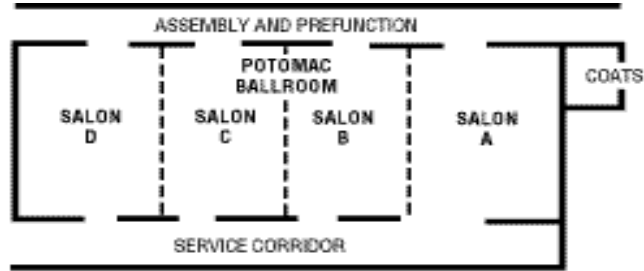


Key Bridge Marriot Floor Plans



LOWER LOBBY LEVEL

FRANCIS SCOTT KEY

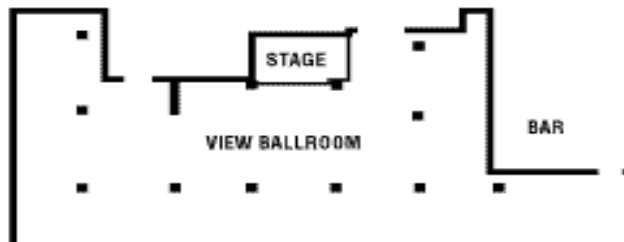
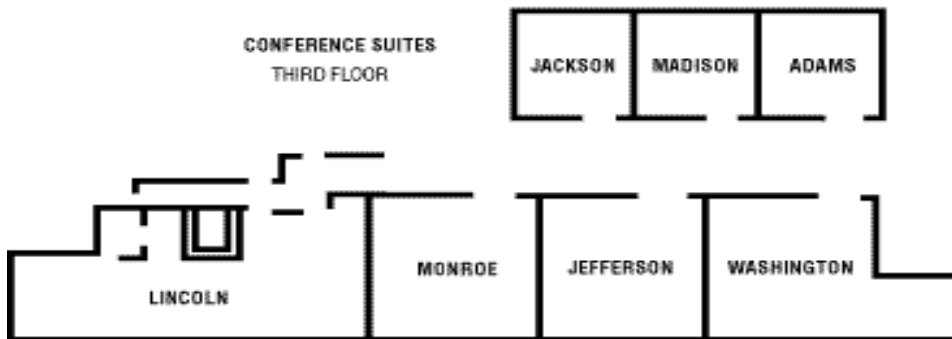


GEORGETOWN



CONFERENCE SUITES

THIRD FLOOR



ATTENTION PARTICIPANTS

**THE 2006 EMPLOYMENT & DISABILITY
CONFERENCE IS A FRAGRANCE-FREE AND
SMOKE FREE CONFERENCE.**

Participants are asked to avoid perfumes and other fragrances that could affect persons with environmental illness or chemical sensitivities.

Please refrain from smoking in the conference and meeting room areas of the hotel.

Your Cooperation is Appreciated.

THANK YOU!

2006
EMPLOYMENT & DISABILITY
“Transition into High Demand Industries”

A National Conference Sponsored by:
The U.S. Department of Education/Rehabilitation Services Administration (RSA)
In Partnership with the
Council of State Administrators of Vocational Rehabilitation (CSAVR)

Key Bridge Marriott, Arlington, VA

AGENDA

Sunday, August 20, 2006

3:00 – 6:00 PM Registration **Potomac Ballroom Foyer**

Monday, August 21, 2006

7:00 – 8:30 AM Registration
Continental Breakfast **Potomac Ballroom Foyer**

8:30 – 5:30 PM Resource Room Fair **Washington Room**

8:30 – 9:15 AM OPENING GENERAL SESSION 1 **Potomac Ballroom A-D**

Conference Moderators:

Jennifer Sheehy, Special Assistant
OSERS

Beverlee Stafford, Division Director
RSA

Welcome and Opening Remarks:

Ed Anthony, Acting Commissioner
RSA
U.S. Department of Education

John H. Hager, Assistant Secretary
OSERS

9:15 – 9:35 AM	<p style="text-align: center;">U.S. Department of Education OPENING KEYNOTE</p>	
	<p>Success Stories: Jennifer Zorza – IBM Jerry Robinson – JP Morgan Chase</p>	
9:35 – 10:35 AM	<p>GENERAL SESSION 2</p> <p>Setting the Stage I: Panel on general labor market trends, demographics and high growth industries</p> <p>Cornell University US Department of Labor (DOL) Business Relations Group Mathematica Policy Research, Inc.</p> <p>Moderator: Alexandra KIELTY DOL</p>	Potomac Ballroom
10:35 – 10:55 AM	Break	Coffee/Tea/Sodas
10:55 – 12:15 PM	<p>GENERAL SESSION 3</p> <p>Setting the Stage II: Panel on “What Employers Need”</p> <p>America’s Strength CESSI IBM</p> <p>Moderator: Beth Butler Wachovia Corporation</p>	Potomac Ballroom
12:15 – 1:30 PM	Lunch On Your Own	
1:30 – 2:30 PM	<p>GENERAL SESSION 4</p> <p>Panel: Employment Strategies in Hospitality and Service Industries</p> <p>Wawa American Hotel and Lodging Association Hyatt Apprenticeship Program</p> <p>Moderator: Vicki Brooke Virginia Commonwealth University</p>	Potomac Ballroom

2:30 – 2:50 PM	Break	Coffee/Tea/Sodas
2:50 – 4:05 PM	GENERAL SESSION 5	Potomac Ballroom
	Panel on Vocational Rehabilitation (VR): The VR-Business Network and featured State VR programs	
	Moderator: Steve Wooderson Iowa Vocational Rehabilitation Services	
4:15 – 5:30 PM	CONCURRENT SESSIONS	
	#1 President’s High Growth Job Training Initiative	Salon A
	#2 Featured VR Practices: Panel of State programs	Salon B-C
	#3 Facilitated Discussion with Employers in Hospitality and Service	Georgetown Ballroom A-B
	#4 Creating a Workplace Culture to Support the Long-Term Employment Retention of Employees with Disabilities: Lessons from Recent NIDRR Research	Salon D
6:00 – 7:30 PM	RECEPTION HONORING EMPLOYER PARTNERS	Potomac Ballroom Salons A-D

Tuesday, August 22, 2006

7:00 – 8:30 AM	Registration Continental Breakfast	Potomac Ballroom
8:30 AM – 5:30 PM	Resource Room Fair	Washington Room
8:30 – 9:45 AM	GENERAL SESSION 6	Potomac Ballroom
	Panel – Employment Strategies in Banking and Finance	
	SunTrust Wachovia Bank of America	
	Moderator: Howard Green Virginia Commonwealth University	
9:45 – 10:15 AM	Break	Coffee/Tea/Sodas

10:15 – 11:30 AM	CONCURRENT SESSIONS	
	#5 Facilitated Discussion with Employers in Banking and Finance	Salon A
	#6 Navigator and Employment of Youth with Disabilities	Salon B-C
	#7 High School/High Tech Program Featured programs in Maryland and Florida	Georgetown Ballroom A-B
	#8 Customized Employment and Youth	Salon D
	#9 Parents as Partners: Youth and Employment	Francis Scott Key Salon B-C
11:30 – 12:45 PM	Lunch On Your Own	
12:45 – 2:00 PM	GENERAL SESSION 7	Potomac Ballroom
	Panel: Employment Strategies in Healthcare Fields	
	Medtronic Project Search CVS Pharmacy Tech Program	
	Moderator: Cheryl Bates-Harris National Disability Rights Network	
2:00 – 2:15 PM	Break	Coffee/Tea/Sodas
2:15 – 3:30 PM	GENERAL SESSION 8	Potomac Ballroom
	Panel: Employment Strategies in Science and Technology	
	IBM EXCITE Girls Camp Microsoft American Academy for the Advancement of Science/Entry Point Johnson & Johnson/Easter Seals	
	Moderator: Kathy West-Evans CSAVR	
3:45 – 5:00 PM	CONCURRENT SESSIONS	
	#10 Education and Transition (Office of Special Education Programs)	Salon A

#11	Project Search	Salon B-C
#12	Facilitated discussion with employers in Healthcare, Science and Technology	Georgetown Ballroom A-B
#13	Competencies for Working with Youth (National Coalition)	Salon D
#14	Assistive Technology Access, Transition and VR	Francis Scott Key Salon B-C

Wednesday, August 23, 2006

7:30 – 8:30 AM	Registration Continental Breakfast	Potomac Ballroom
8:30 – 12:30 PM	Resource Room Fair	Washington Room
8:30 – 9:45 AM	GENERAL SESSION 9 Panel on Mentoring, Internships and Apprenticeship Programs Booz Allen Hamilton/Emerging Leaders Program VA SunTrust Youth to Work Coalition Career Opportunities for Students with Disabilities Moderator: Denna Lambert NASA	Potomac Ballroom
10:00 – 11:15 AM	CONCURRENT SESSIONS #15 Oregon Business Leadership Network – Designing Oregon's Internship and Summer Hire Center #16 Success for Young People with Psychiatric Disabilities - Project RECONNECT/UT CAN #17 Panel on Mentoring Programs #18 How Communities Plan a Transition Conference	Salon A Salon B-C Georgetown Ballroom A-B Salon D

11:15 – 11:45 AM	BREAK	Coffee/Tea/Sodas
11:45 – 12:30 PM	CLOSING SESSION	Potomac Ballroom
	Conference Comments and Next Steps	
	Beth Butler Wachovia	
	Howard Green Virginia Commonwealth University	
	Steve Wooderson Iowa Vocational Rehabilitation Services	
	Moderator: Jennifer Sheehy OSERS	
12:30 PM	Adjournment – Acting Commissioner Ed Anthony	Potomac Ballroom

Concurrent Session Information

Monday, August 21, 2006 Concurrent Session #1 *High Growth Job Training Initiative*

Abstract

This workshop will discuss the President's High Growth Job Training Initiative and how it provides opportunities for collaboration

Moderator:

Randee Chafkin,
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US Department of Labor

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Monday, August 21, 2006 Concurrent Session #2
Featured VR Practices: Panel of State Programs

Abstract

What's Coffee Got To Do With It? Youth Transition in Rural Iowa

What's Coffee Got To Do With It? Youth Transition in Rural Iowa

With this award winning rural Iowa transition strategy, youth establish career plans, connect with employers, and develop leadership, hospitality and customer service skills.

Presenter Information:

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Monday, August 21, 2006 Concurrent Session #3
Facilitated Discussion with Employers in Hospitality and Service

Abstract

An in depth discussion with employers from General Session 7 and 4

Monday, August 21, 2006 Concurrent Session #4
*Creating a Workplace Culture to Support the Long-Term
Employment Retention of Employees with Disabilities: Lessons from Recent NIDRR
Research*

Abstract

This presentation will describe the preliminary findings from a series of detailed case studies the organizational factors and practices of several recognized companies that have successfully retained employees with disabilities in employment.

This presentation will also examine employment services from a workplace culture perspective. The audience will learn about the relationship between workplace culture and job retention of employees with disabilities. The presenters will review important themes identified from focus groups conducted with consumers, employers, and rehabilitation providers. These themes are considered important for successful workplace integration. The audience will leave with an understanding of strategies they can use to account for workplace culture when providing service delivery.

Presenting

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Virginia Commonwealth University

Rochelle Habeck
Habeck and Associates

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Tuesday, August 22, 2006 Concurrent Session#5
Facilitated Discussion with Employers in Banking and Finance

Abstract

An in depth Discussion with the Employers from General Session 6

Moderator:

Howard Green, Virginia Commonwealth University

Panel:

Susan Verner, SunTrust

Beth Butler, Wachovia

Mark Feinour, Bank of America

Tuesday, August 22, 2006 Concurrent Session #6
Navigator and Employment of Youth with Disabilities

Abstract

This workshop will focus on the “Let’s Get It Started” Youth Job Fair, attended by more than 800 youth, with and without disabilities and 60+ businesses. This collaborative effort included the Department of Economic Development, One - Stop, Youth Council, community college and local public schools system, Disability Program Navigator and numerous community partners. Participants will learn how the job fair was organized, marketed and the win-win results experienced by both the job seekers and businesses; and tips for replication. This workshop will also describe the Disability Program Navigator Initiative with a particular focus on working youth partner organizations in the Workforce Development system. Participants will learn about youth services in the One – Stop career centers, and how youth with disabilities are included and accommodated to access these services.

Presenter

Maggie Leedy
One Stop Services Coordinator
Lead Disability Navigator
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Tuesday, August 22 Concurrent Session #7
High School/High Tech Program
Featured Programs in Maryland and Florida

Abstract

“Public/Private Partnerships: Preparing Youth with Disabilities for the Very Hot Pharmacy Retail Industry”

Today’s employers seek job candidates with technical and customer service skills. The coordinators for two High School/High Tech programs, supported by the Office of Disability Employment Policy and Vocational Rehabilitation, and their pharmacy retail partners share their experiences, lessons learned and successes.

Moderator’s Information:

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Tuesday, August 22 Concurrent Session #8
Customized Employment and Youth

Abstract

Customized Employment Enhances Lives of People with Significant Disabilities

Customized Employment (CE) offers opportunities for individuals who struggle to maintain employment in the competitive job market. This session will illustrate how CE services are being implemented in Tennessee for job seekers who are both VR and WIA customers. An overview of the Department of Labor's national customized employment initiative will be provided.

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Tuesday, August 22 Concurrent Session #9
“Parents As A Partner: Working Together to Improve Outcomes”

Abstract

“Parents As A Partner: Working Together to Improve Outcomes”

Families play an important role in improving employment outcomes for youth with disabilities. This session highlights strategies for VR staff to work better with families and collaborate with parent organizations.

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Additional Co-Presenters:

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Tuesday, August 22, 2006 Concurrent Session #10
Education and Transition

Abstract

Program presented by the Office of Special Education Programs

Career Ladders Postsecondary Project

This project deals with improved approaches to participation and successful interagency collaboration in transition. Well-conceived long term case management-built upon the premise of a trusting relationship and committed to helping individuals ascend a career ladder of a trust. This project pairs the staff of "Career Ladders" and adult agencies like vocational rehabilitation, Carl Perkins and Job Connection. The project will serve over 250 students exiting programs over the next four years.

Presenter:

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Outreach to Empower: An Evidence-Based Approach to Promote the Successful Transition of American Indian Youth to Adult Life

This Outreach to Empower project is a collaborative effort between the University of Minnesota's Institute on Community Integration, The National Leadership Council, and the 4 American Indian education programs in Minnesota. The project is based on proven models that focus on instructional, curricular, youth development, and leadership programs and strategies that promote the academic achievement, school retention, and postsecondary access of American Indian youth with disabilities.

Presenter:

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Tuesday, August 22, 2006 Concurrent Session #11
Project Search

Abstract

Project SEARCH provides employment and education opportunities for individuals with significant disabilities. The program is dedicated to workforce development that benefits the individual, community and workplace.

The High School Transition Program is a one-year educational program for students with disabilities in their last year of high school. It is targeted for students whose main goal is competitive employment. The program takes place in a healthcare or business setting where total immersion in the workplace facilitates the teaching and learning process through continuous feedback and application of new skill.

Presenter:

Erin Riehle, Director
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Tuesday, August 22, 2006 Concurrent Session # 12
Facilitated Discussion with Employers in Healthcare, Science, and Technology

Abstract

An in depth discussion with employers in the Healthcare, Science and Technology fields

Tuesday, August 22, 2006 Concurrent Session #13
Competencies for Working with Youth

Abstract

The KSAs: Knowledge, Skills, and Abilities Rehabilitation Professionals Need to Work with Youth”

KSAs: NCWD/Youth’s “Knowledge, Skills, and Abilities” Initiative identifies the ten competency areas practitioners need to work effectively with youth. Participants will receive professional development resources, including practitioner and system assessments.

Moderator

Rhonda Basha
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Tuesday, August 22, 2006 Concurrent Session #14
Assistive Technology Access, Transition and VR

Abstract

“Assistive Technology: Considerations and Resources for Successful Transition”

Representatives of the Maryland Technology Assistance Program, the Nebraska Commission for the Blind and Visually Impaired, and the Rehabilitation Services Administration will share resources and strategies concerning the provision of assistive technology and its importance for transition.

Lead Presenter Information:

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Wednesday, August 23, 2006 Concurrent Session # 15
Oregon Business Leadership Network

Abstract

Designing Oregon's Internship and Summer Hire Center

Bringing business, youth with disabilities, families and faculty together for paid internships, work experience, resume building, interviewing skills, mentoring, networking and resources.

Starting in March, 2006 the Oregon Business Leadership Network (OBLN) Board of Directors began working with partners to create an Internship and Summer Hire Center. To do this, the OBLN is partnering with Incight, a non-profit that provides a quarter million dollars annually of business and foundation funded scholarships for students with disabilities to pursue their educations and careers. Together with service partners, the OBLN and Incight are designing the Center to be a resource to 4 different customers: business, students, families and faculty. This workshop will look at how Oregon is building a new collaborative resource for linking students with disabilities to work experience, career exploration, resume advice, interviewing skills and mentoring.

Presenter:

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Wednesday, August 23, 2006 Concurrent Session #16
Success for Young People with Psychiatric Disabilities

Abstract

Success for Young People with Psychiatric Disabilities

The presentation focuses on the Utah model of collaboration among Education, Workforce Services, and Mental Health to assist young people with psychiatric disabilities obtain and retain meaningful employments.

Presenter:

Ming Wang

Project Director, Utah's Child and Adolescent State Infrastructure Grant

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Wednesday, August 23, 2006 Concurrent Session #17
Panel on Mentoring Programs

Abstract

Mentoring: An Essential Career Development Strategy

Formal and informal mentoring relationships provide an advantage in obtaining employment and advancing careers. This session will provide a look at two new state of the art mentoring guides, a snapshot of different types of mentoring programs, the advantages of e-mentoring, and strategies for implementing mentoring programs in your state or locality.

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Wednesday, August 23, 2006 Concurrent Session #18
How Communities Plan a Transition Conference

Abstract

How Communities Plan a Transition Conference

This session will provide information on community building efforts to develop and plan a state transition conference. In addition, a tool kit will be available for all attendees with information about how to put this into practice.

Moderator:

Maureen McGuire-Kuletz
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**U.S. Department of Education
Rehabilitation Services Administration (RSA)**

2006 NATIONAL EMPLOYMENT AND DISABILITY CONFERENCE

AUGUST 21-23, 2006

**Marriott Key Bridge Hotel
Arlington, VA 22209**

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