Welcome Cohort 20!

Final selections have been made for Cohort 20. Congratulations to all those accepted into the incoming cohort! We are pleased to have you join our scholarly community and look forward to getting to know all of you much better. The program begins with a June residency which takes place from June 12 to 20. Looking forward to seeing you then!

If You’re Interested in Joining Us

Would you like to be a member of our next cohort? Cohort 21 begins classes June, 2009, and we have rolling admissions, so now is the time to start considering becoming a member of ELP. Start the process with your application form, the $60 fee, and your resume. Contact our Recruitment Coordinator, Zeynep Ekmekci, at 703-726-3769 or elpnw@gwu.edu to learn about the Executive Leadership Doctoral Program, arrange to sit in on a class, or learn details about the admissions process.

If you are interested in learning more about the program and/or applying, we strongly encourage you to visit during one of our class weekends. Upcoming class dates are:

- April 4 – 5 and 11 – 12
- May 2 – 3 and 9 – 10
- June 7 – 15 and 23 – 26

Welcome to our Newest Addition!

Congratulations to Dr. Margaret Gorman and her husband, Chris Kirchoff, on the birth of their son, Keefe DeLaney Oliver Kirchoff. Keefe was born on March 12, weighed 8 lbs 2 oz, and was 20-3/4 inches long. We wish you the best!

Leadership Development Certificate With Global Perspective Starts July 2008 at Virginia Campus

This six-course program in Leadership Development is designed to explore learning, leadership and change with a global emphasis in Human Resource Development. The program is focused on developing global competencies and assisting individuals and organizations to expand awareness of their societies, cultures and environments that impact the workplace. The program begins and ends at the Virginia Campus with classes alternating at affiliate sites in Asia, Europe and South America. Curriculum includes international site visits, cultural exchanges and guest speaker series with local scholars.

Our next Information Session is Tuesday, April 8, 6:30 p.m. 20101 Academic Way, Ashburn, VA, Room 308. RSVP to 703-726-8396 or by send an email to elpnw@gwu.edu.

ELP and GSEHD Members Present Papers at the Academy of HRD International Conference in February

The 2008 International AHRD Research Conference was held in Panama City, FL, in February. Several GWU faculty and students presented at the conference. These included:

- Cross-Cultural Adjustment Process of Expatriates’ Family: A Literature Review – Katie Rosenbusch
- Employee Perceptions of Organizational Learning as Determinants of Affective Commitment in Knowledge Intensive Firms – Vijay Krishna and Andrea Casey
- In the Company of Fellow Travelers: Continuing Our Journey – Neal Chalofsky
Completed Dissertations and Oral Examinations

Congratulations to the following students who recently defended their dissertations.

- Dr. Edmina Bradshaw, Cohort 16 – “When Does Transformation End? A Phenomenological Study of Sustaining a Planned Change in Behavior through Perspective Transformation in Overweight Management”
- Dr. Paul Chabot, Cohort 12 – “An Historical Case Study of Organizational Resiliency Within the Arellano-Felix Drug Trafficking Organization”
- Dr. Marneita Chapman, DC Campus – “Volunteer Motivation Among African-American Women – A Perspective of Congruence”
- Dr. Gayle Griffin, DC Campus – “The Lived Experience of First Line Managers During Planned Organizational Change: A Phenomenological Study of One Firm in the Residential Construction Industry”
- Dr. Vijay Krishna, DC Campus – “Exploring Organizational Commitment from an Organizational Perspective: Organizational Learning as a Determinant of Affective Commitment in Indian Software Firms”
- Dr. Elizabeth Mahler, Cohort 14 – “Defining Career Success in the 21st Century: A Narrative Study of Intentional Work Role Transitions”
- Dr. Mike McAfee, Cohort 11 – “Private Sector CEOs as Volunteer Leaders – A Case Study”
- Dr. Robin Wittenstein, Cohort 10 – “Factors Influencing Individual Readiness for Change in a Health Care Environment”

Successful Proposal Defenses

Congratulations to the following ABD students who successfully defended their proposal:

Dolores Manley – Cohort 17

New ELP Alumni and ABD Database

Based on input from former students, the ELP/CSL program has developed an alumni yearbook/directory. This directory would help you stay in touch with each other, show your areas of interest for collaborating on educational or business pursuits, and help keep you connected with the learning community. It will also enable us to contact you when we hold conferences in your area of interest as well as reunions and workshops.

If you would like to have your information included, click on https://www.gwu.edu/~elp/alumni_database/ to register. Your entry will be submitted and once it’s cleared in the system, it will be posted. Feel free to include any pictures. This information will be available only to alumni and ABD students. This is not just a yearbook, but a directory and a way to connect with old friends and develop new associations.

We have tried to get in touch with all of our Alumni and ABD students beginning with Cohort One. However, since we have not been able to reach all of the cohort members, we would greatly appreciate one person from each cohort who would be willing to be a liaison to help collect contact information. Please let us know if you would be interested in being the contact person for your cohort.

We are very much looking forward to hearing from you, and would like to include you in the ELP directory. If you have any questions, please email elpalums@gwu.edu or call 703-726-8396.

ELP Co-sponsors Seminar

Crossroads Seminar Series was joined by ELP in sponsoring “Teaching Value In Diversity: On the Folly of Espousing Inclusion, While Practicing Exclusion.” This presentation explored ways this inclusion-exclusion conundrum emerges and is reinforced, potential inherent dangers, and strategies to yield more inclusive diversity courses.
Dr. Linda Fang, Singapore Doctoral Graduate, Presents Papers

Dr. Linda Fang, Asia 2 Cohort, recently presented a number of papers at forums around the world. These include:

*Conversations With Independent Young Adult Online Language Learners* at the Ascilite Conference by ICT: Providing Choices for Learners and Learning in December, 2007, in Singapore.

Dr. Fang also presented *Through Singaporean Eyes: How Young Adults Learn Online* at the AECT International Convention, in October, 2007, in Anaheim, CA.

*How Young Adult Singaporeans Interact Online* was presented at the ICEM & ILE Conference on Educational Media and Innovative Practices: Challenges and Visions. This took place in September, 2007, in Nicosia, Cyprus.

Additionally, Dr. Fang spoke at the AECT International Forum on “E-niatives in Singapore”.

Proposal Writing Workshop

Our on-going proposal writing workshop is a monthly gathering for those who have not yet defended their dissertations. The Spring ABD workshop will be held April 12.

If you're planning to attend, please contact Dr. Doug Orton at jamesdouglasorton@gmail.com.

Attention Doctoral Candidates

Beginning spring 2008, GW doctoral dissertations must be submitted electronically to the Gelman Library and Proquest/UMI. Click on www.gwu.edu/~etds for information, or contact Nancy Gilmore at ngilmore@gwu.edu.

GW Career Center

If you are in need of career counseling or you are in a place to help other deserving students, please visit the GW Career Center Website at http://gwired.gwu.edu/career/?url=career.

Dr. Thomas Chapman Publishes Book

Cohort 8 Alumnus, Dr. Thomas Chapman, has published *Management Learning Experiences of CEOs* with Xlibris Corporation. In the Forward by Dr. Sharon Confessore, she says, “This book focuses on the relationships between CEOs, the social dynamics that drive their learning needs, and the role exclusive learning groups play in meeting the CEO’s highly specialized learning requirements. *Management Learning Experiences of CEOs* addresses why and how members of this elite occupational group benefit from being a part of a “community of practice.” Fundamentally, the lesson learned from this book is that CEO learning activities, conditions and attractions reflect the responsibility and pressure of the elite occupational community.”

Cohort 14 Alum and Faculty Member

Dr. Ellen Goldman Assists DC Mayor's Office

Dr. Ellen Goldman, Assistant Professor of Human and Organizational Learning and Director, Master Teacher Leadership Development Program is assisting the Executive Office of the Mayor develop initial curriculum for the District Crime Victim Assistance Academy. The purpose of the Academy is to enhance the knowledge and collaboration among victim assistance providers. The initial curriculum will be offered via a week-long experiential learning environment. The District is the only city among 30 states that is being funded with a 3-year grant from the US Department of Justice to develop an academy. GW’s School of Medicine is the city’s academic partner.

Dr. Ellen Goldman Named to Editorial Board

Dr. Goldman has also been named to the Editorial Board of the *Journal of Strategy and Management*. The journal is an international publication launching this fall. It focuses on all facets of strategic management, behavioral aspects in particular.
Dr. Gorman Invited to Submit Paper

Dr. Margaret Gorman was recently asked to submit a paper/abstract to The 2nd International Conference on Knowledge Generation, Communication and Management: KGCM 2008 (http://www.sciiis.org/KGCM2008). This will be held jointly with The 3rd International Symposium on Knowledge Communication and Peer Reviewing: KCPR 2008, and The 3rd International Symposium on Knowledge Communication and Conferences: KCC 2008. The conference will take place in Orlando, Florida, in June and July, 2008.

Dissertation Support Group

All GW doctoral students are invited to attend the monthly Dissertation Support Group (DSG), which generally takes place immediately after each installment of Meet the Leaders. Both events are sponsored by the Center for Educational Leadership and Transformation (CELT) in GSEHD’s Department of Educational Leadership and are supported on Blackboard. Email Dr. Travis Wright at tswright@gwu.edu to request access. All sessions occur from 6:00-8:00pm, and upcoming topics follow.

The Institutional Review Board – Process, Forms, and Questions

Wednesday, April 9, 2008
Marvin Center Room 413/414
This session will provide information on the IRB process. This is a crucial session for anyone in the proposal development process. Facilitator: Dr. Anne Hirshfield, Associate Vice President for Health Research (including IRB)

Where I am vs. Where I Want to Be: Developing a Summer Plan for Dissertation Success

Just in time for the summer, a session on how to plan for dissertation success with a realistic timeline.
Wednesday, May 14, 2008, Room TBA

If you have any questions, contact Dr. Travis Wright at tswright@gwu.edu. All sessions are co-sponsored with the GSEHD Research Laboratory.

Dr. Marquardt Gives Presentations in South Africa

On January 29 & 31, Dr. Mike Marquardt presented workshops in Capetown and Johannesburg, South Africa, for the faculty of the University of Stellenbosch.

IRB – New Synopsis Form

ABD students, please note this important new IRB information.

1. IRB has developed a newer, and shorter, synopsis form for expedited and full-committee studies that will hopefully better address the information necessary to conduct a complete review. IRB will start accepting submissions using this new form immediately, and will slowly phase out the previous synopsis form (so if you have already completed the previous one, it is fine to submit using the old form). IRB knows that there will probably be some formatting and content changes that will have to be made to this new form over the next few months so please be patient and let them know of any major problems you encounter with the new form so they can address them immediately.

2. IRB has established a new policy regarding CITI training: All new investigators will need to complete the appropriate basic CITI training course (as it has always been). HOWEVER, now the refresher courses will only need to be taken every 2 years, instead of every year. Therefore, once you have completed the basic modules for your appropriate area of study, you will only have to complete refresher modules every 2 years from that point on.

3. The power point slides from a previous IRB Forum presentation ("IRB Process and Paperwork") are now posted on the website under the education and training section. You will need a username and password to access any previous presentations, and may contact Stephanie Hensley for this and other information. Stephanie is the Outreach Coordinator in the Office of Human Research, and can be reached at 202-994-6530 or resmsg@gwumc.edu.

Updates and Info

For your reference, this newsletter is also posted on our website at http://www.gwu.edu/elp/news. If you have any contributions, address changes or feedback, contact Marge Niedzwicz at mnniedzwicz@va.gwu.edu, or contact the ELP office at 703-726-8396.