Executive Leadership Doctoral Program

Program News

Apply to ELP Southern Maryland Cohort 2

We’re accepting applications now and on a rolling basis to ELP’s Southern Maryland Cohort 2 in California, MD. Classes begin this March, 2010. ELP SMD offers the same executive-style doctoral program as at the Ashburn campus, but with new features. Details may be found on http://www.gwu.edu/elp/smd.html.

The Director of the program is Dr. Jim Leslie, who can be reached at 301-737-2500 x250, or james.leslie@starpower.net. Contact our Recruitment Coordinator, Ms. Zeynep Ekmekci, at 703-726-3769 or elpnow@gwu.edu to apply for our next cohort. Details about the Southern Maryland Higher Education Center are available at: http://www.smhec.org/Pages/Default.aspx.

Now Accepting Applications for Cohort 22

Welcome to the beginning of our third decade of educating scholar practitioners. The Executive Leadership Doctoral Program in Human and Organizational Learning (ELP AVA) is a cohort-based program in Ashburn, VA. Would you or someone you know like to join us?

Interested candidates are strongly encouraged to visit ELP AVA during one of our cohort weekends. Upcoming dates:

- February 5 to 6 and 12 to 13
- March 5 to 6 and 12 to 13
- April 2 to 3 and 9 to 10
- April 30 to May 1 and May 7 to 8

Contact our Recruitment Coordinator, Ms. Zeynep Ekmekci, at 703-726-3769 or elpnow@gwu.edu to learn more about the Executive Leadership Doctoral Program, arrange a visit, or get details about the admissions process. Applications for ELP AVA Cohort 22 beginning June, 2010, are being accepted now.

Join Us in Cape Town, South Africa in April or Budapest, Hungary in May

Come to Cape Town, South Africa or Budapest, Hungary, for the next sessions of the Global Leadership Development Certificate. Participate in the Groups and Teams in Organizations class on April 20 to 24 taught by Dr. Mike Marquardt. Or consider Issues in Human Resource Development, taught by Dr. Maria Cseh on May 31 to June 4. Register for the whole certificate program, or sign up for individual classes which can be applied as Master’s or Doctorate level electives. You don’t have to be enrolled in a degree program to participate.

Applications are accepted year round. See http://www.gwu.edu/elp/certificate.html for more information. Contact Zeynep Ekmekci at 703-726-8396 or send an email to elpnow@gwu.edu.
HOL New Horizons

Mark your calendars for the "HOL New Horizons" Research Conference on October 8-9, 2010, celebrating 40 years of HOL and 20 years of ELP. More details to follow. If you’re interested in assisting with conference planning, please email ssimmons@va.gwu.edu.

GW Service Excellence Award Nominations

Congratulations to ELP’s Academic and Student Services Coordinator, Nancy McGuire, on being the Virginia Campus Student Choice Nominee for the GWU 2009 Service Excellence Award based on her commitment to exceptional service.

Nancy was recognized on October 27 at the Virginia Campus Nominee Luncheon, which was held to honor those members of the Virginia Campus nominated for one of the Service Excellence Awards. GW senior administrators were on hand to appreciate the contributions that VA Campus staff makes to the GW community. Nancy received her nominee recognition from Don Lehman, GW’s Executive Vice President for Academic Affairs.

In addition, Dr. Susan Swayze, Assistant Professor of Education, was nominated for the Alumni Choice Award. More information can be found at http://service.gwu.edu/celebration.

Guest Speakers

ELP regularly features guest speakers to present at brown bag luncheons or as part of classes covering a variety of topics and interests. The objective is to create a culture of research at ELP, and to expose our students to the work and perspectives of researchers from our own department, other departments of GWU, and other Universities on related research topics.

The ELP guest speaker series is offered in conjunction with classes for cohort-members. This semester’s guest speakers include:

- Dr. Jerry Harvey, GWU
- Dr. Jon Gant, University of Illinois at Urbana-Champaign
- Dr. Warner Burke, Columbia University
- Dr. Max Boisot, University of Birmingham, U.K.
- Dr. Denise Rousseau, Carnegie Mellon University
- Dr. Karl Weick, University of Michigan
- Dr. Gary Yukl, University at Albany, State University of New York
- Dr. James Spillane, Northwestern University
- Dr. Marshall Sashkin, GWU
- Dr. Jim Hazy, Adelphi University
- Dr. Ella Bell, Tuck School of Business at Dartmouth

Student News

Successful Dissertation Defenses

Congratulations to the following students who recently defended their dissertations:

- Dr. Andrew Fenniman, Cohort 11 – “Understanding Each Other at Work: An Examination of the Effects of Perceived Empathetic Listening on Psychological Safety in the Supervisor-subordinate Relationship”
- Dr. Jeanne Lian, Asia 2 Cohort – “Sensemaking and Sensegiving During Organizational Change: A Case Study of a Singapore Religious Leader”
- Dr. Ann Marie Ott, Cohort 14 – “Through the Looking Glass of Complexity Leadership Theory: A Bio-medical Case Study in Radical Innovation Leadership”
Dr. Merle Schwartz Becomes Director of Program Design

Dr. Merle Schwartz, Cohort 14, began a new position on November 23rd as Director of Program Design, Education Domain, at Laureate Higher Education Group, part of Laureate Education, Inc. Laureate strives to provide a superior university experience for traditional and working-adult students worldwide through its leading international network of accredited campus-based and online universities. The company's university network includes 45 accredited institutions in North America, Latin America, Europe, and Asia. Together, these independently branded universities offer more than 130 career-focused, multi-year undergraduate, master's and doctorate degree programs in a number of career fields including engineering, education, business, health care, hospitality, architecture, and information technology. The company is headquartered in Baltimore, MD.

Successful Proposal Defenses

Congratulations to the following ABD students who successfully defended their proposals:

- Charlotte Barner – Cohort 19
- Terri Dembeck – Cohort 19
- Nicole Aiello Sapio – Cohort 19
- Kip Rollins – Cohort 18
- Lara Zauner – Cohort 16

Guy Lotrecchiano, Cohort 20, Named to Steering Committee

Gaetano R. Lotrecchiano has recently been named to the steering committee of the Children’s Academy of Pediatric Educators (CAPE). CAPE strives for excellence in learning in health science and medical arena and advocacy for master teacher training of healthcare professionals in pediatrics.

Alumni News

Dr. Patty Goodman, Cohort 10, Presents in Bermuda

Dr. Patty Goodman attended the 8th International Transformative Learning Conference, 18 to 20 November 2009 in Hamilton, Bermuda, where she presented “Understanding the 2008 U.S. Presidential Election as a Transformational Learning Process: Implications for Educators to Promote Diversity.” Currently at Harvard University, Dr. Goodman, along with Dr. Mitalene Fletcher, also presented “Reflecting on Transformative Learning: An Experiential Session” in Bermuda.
2009 Surgical Volunteerism Award Presented to Dr. Glenn W. Geelhoed

Dr. Glenn Geelhoed, Cohort 16, a general surgeon from Washington, D.C., was recognized for his selfless efforts as a volunteer surgeon to medically underserved individuals around the world by being named a recipient of the 2009 Surgical Volunteerism Award of the American College of Surgeons (ACS) and the Pfizer Medical Humanities Initiative (PMHI). Geelhoed, who has participated in numerous international medical missions, received a Surgical Volunteerism Award for international surgical outreach activities in recognition of a career defined by giving back to the medically underserved outside of the United States. He was one of seven ACS members who received a surgical volunteerism award at an awards dinner held during the ACS 95th annual Clinical Congress in Chicago, Il. The volunteerism awards are given “in recognition of those surgeons committed to giving something of themselves back to society by making significant contributions to surgical care through organized volunteer activities.”

Dr. Vijay Krishna Publishes

Dr. Vijay Krishna, 2008 doctoral graduate of the HOL on-campus program, published an article on "Exploring the Effect of National Cultures on Organizational Commitment of Bicultural Employees", in the November, 2009 issue of Human Resource Development International.

Job Success for DC Campus Alumnus Dr. Tim Tobin

Dr. Tim Tobin has accepted a job as Senior Director, Leadership Development with Marriott, Intl. He will be responsible for building and overseeing their leadership development program for VPs and above globally.

Drs. Ellen Goldman and Terry Cahill Publish National Study

Dr. Ellen Goldman, Cohort 14 Alum and Assistant Professor of Human and Organizational Learning, along with Cohort 12 graduate Dr. Terry Cahill, Associate Professor of Health Sciences at Seton Hall University, and HOL doctoral student Rubens Filho published the article “Experiences That Develop the Ability to Think Strategically” in the Journal of Healthcare Management. The article presents findings of their national qualitative study of how healthcare executives learn to think strategically.

Dr. Martin Kormanik Edits and Authors in Journal

Cohort 8’s Dr. Martin Kormanik, co-edited “Bridging the Gap: Scholar-Practitioners in Human Resource Development,” a recently published special issue of the journal Advances in Developing Human Resources. He was the lead author of two articles in the issue: “General Competencies for the HRD Scholar-practitioner: Perspectives From Across the Profession” and “Perspectives on HRD Scholar-practitioners: Current Issues, Strategic Possibilities, and Next Steps.”

Faculty News

Dr. Andrea Casey and Dr. Ellen Goldman Publish

Dr. Andrea Casey, Associate Professor, and Dr. Ellen Goldman, Assistant Professor of Human and Organizational Learning, are featured in the journal Management Learning as authors of “Enhancing the Ability to Think Strategically: A Learning Model.” The publication identifies individual factors, work experiences, and organizational factors that act together to develop the ability to think strategically.
Dr. Mike Marquardt Keynote Speaker

Dr. Mike Marquardt was keynote speaker for the 4th Annual Asia Action Learning Forum in Kuala Lumpur and for the 5th Annual Conference of the Japanese Institute for Action Learning.

CSL News

CSL Welcomes Requests for Research

The Center for the Study of Learning (CSL) is an international research and development organization devoted to issues of learning in the field of Human and Organizational Studies. CSL provides high quality services to all types of organizations through customized projects in Organizational Strategy, Organizational Learning, Cultural Assessment, Human Resource Systems, Re-Organizing and Transformational Leadership.

To learn more about CSL and how we might form a research partnership, please contact Dr. Andrea Casey, CSL Director, at 703-726-8396, or visit our website at www.gwu.edu/csl.

GKMI

The Global Knowledge Management Initiative (GKMI) is a partnership between GW's GSEHD Executive Leadership Doctoral Program and the GW Institute for Knowledge and Innovation. GKMI activities address three objectives: research collaborations, educational initiatives, and practical application of organizational learning and KM scholarship.

The three-pronged approach that incorporates interrelated research, educational and practice-oriented activities has several benefits. GKMI activities will:

- provide an opportunity for sustained scholarly dialogue that promotes a vibrant research environment;
- facilitate the conduct of collaborative and interdisciplinary research;
- aid in the formation and maintenance of a GW-wide community of global KM scholars;
- further the integration of organizational learning and KM scholarship and practice.

With regard to the intellectual distinction of GSEHD, this initiative will advance the school-wide research theme of ‘learning’ by focusing on a critical element of organizational learning.

See http://www.gwu.edu/csl/GKMI.html or contact Sherry Kennedy-Reid at sher_k_r@gwmail.gwu.edu or Dr. Diana Burley at dburley@gwu.edu for more information.

Information and Resources

Spring 2010 Academic Success and Professional Development Series

Fellowship Opportunities for Master’s Students

Monday, February 22, 2010 ~ 4:00 - 5:30pm ~ Marvin Center Room 307
Tips for Master’s students in identifying, applying for, and winning competitive fellowships to support their graduate study.

Presenter: Geri Rypkema, Director and Eileen Lavelle, Graduate Student Support Coordinator, Office of Graduate Student Assistantships and Fellowships

Putting it All Together: Resumes, CV’s, and Dossiers

Tuesday, March 9, 2010 ~ 4:30 - 5:30pm ~ Marvin Center Room 309
Learn the difference between the varying types of self-marketing documents (resumes, curriculum vitae, etc.) and when to use them. Specific tips for developing documents that accurately reflect your skills, abilities, and relevant experiences
The 11th International Conference on Human Resource Development Research and Practice across Europe will be held June 2-4 in Pécs, Hungary. Please see the conference website at: http://hrdconfpecs2010.eu/ for more information. All are welcome to attend.

**European Conference**

The Educational Symposium for Research and Innovations (ESRI) provides strategic and significant support for the advancement of academic excellence and professional development for GSEHD students and alumni.

In addition to paper sessions and the case study competition, ESRI 2010 will feature several guest speakers. Friday evening will include a presentation by Dr. Tom Sawner (EdD 2000), CEO of Educational Options, Inc., an accredited Web-based provider of high school and adult education curriculum. Sawner's business was selected by the U.S. Chamber of Commerce as the national "Small Business of the Year."

Dr. Alma Clayton-Pedersen, Vice President for Education and Institutional Renewal with the Association of American Colleges and Universities, will present on Saturday morning.
For more information on ESRI 2010, please visit gwu.edu/~esri. Address questions to esri2010@gmail.com.

**Social Networking**

Remember to follow us on LinkedIn, Twitter and FaceBook.

**Updates and Info**

For your reference, this newsletter is also posted on our website at http://www.gwu.edu/elp/news. If you have any contributions, address changes or feedback, contact Marge Niedzwiez at mniedzwiez@va.gwu.edu, or contact the ELP office at 703-726-8396.

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