Program News

**ELP Ashburn Cohort 21 Forming Now!**

Welcome to the beginning of our third decade of educating scholar practitioners. In June 2009 we will welcome Cohort 21 to our Ashburn, VA-based Executive Leadership Doctoral Program in Human and Organizational Learning (ELP AVA). Would you or someone you know like to join us?

Interested candidates are strongly encouraged to visit ELP AVA during one of our cohort weekends. Upcoming dates:

- January 16 – 17
- February 6 – 7 and 13 – 14
- March 6 – 7 and 13 – 14
- April 3 – 4 and 10 – 11

Contact our Recruitment Coordinator, Zeynep Ekmecki, at 703-726-3769 or elpnw@gwu.edu to learn more about the Executive Leadership Doctoral Program, arrange a visit, or get details about the admissions process. Applications for ELP AVA Cohort 21 are being accepted now!

**Dr. Diana Burley Named as ELP Director**

Dr. Diana Burley, Associate Professor of Human and Organizational Learning, has been named ELP Director. Dr. Burley replaces Dr. Margaret Gorman who steps down after her successful tenure as ELP Director.

"It is an honor to be selected as the ELP Director during such an exciting time of program growth. I look forward to working with all ELP constituents to build on our tremendous success and move the program forward with creativity and a continued commitment to excellence."

Announcing ELP Southern Maryland – Cohort 1 Forming Now!

In Spring 2009, we will launch Cohort 1 of ELP Southern Maryland (ELP SMD). Offered through the Southern Maryland Higher Education Center in St. Mary's County Maryland, ELP SMD will offer the same high quality, executive-style doctoral program we are known for, but highlighted with new features:

- Target cohort size of 12 students.
- Spring semester start date (1st cohort to begin late spring 2009, subsequent cohorts start in January).
- Use of Web 2.0 tools to support the classroom learning environment (e.g. guest speaker podcasts).
- Enhanced focus on regional industries and the regional economic community.

Next information session: Wednesday, February 4, location TBD. Contact our Recruitment Coordinator, Zeynep Ekmecki, at 703-726-3769 or elpnw@gwu.edu for specific information. Details about the Southern Maryland Higher Education Center are available at: [http://www.smhec.org/Pages/Default.aspx](http://www.smhec.org/Pages/Default.aspx).

Join ELP SMD Cohort 1 or ELP AVA Cohort 21 and BRING US YOUR AMBITION!
Graduate Certificate in Leadership Development with a Global Perspective Takes Course to Chile

The next session of the Global Leadership Development Certificate (GLDC) will be held January 25 to 29 in Santiago, Chile. Taught by Dr. Clyde Croswell, the course will focus on Work Groups and Teams.

GLDC participants move beyond their current knowledge level and develop their own global competence through action learning in various locations around the world.

Students may take the full certificate program or individual course electives as non-degree options. The six individual courses within the certificate program are open to anyone. Enrollment in a degree program is not required. Master’s and Doctoral degree candidates – consider a global elective!

Next Session:
Singapore - April 19 - 23, 2009

Applications are accepted year round. See www.gwu.edu/elp/certificate for more information. Contact Zeynep Ekmekci at 703-726-8396 or send an email to elpnow@gwu.edu.

Consider a learning vacation!

Successful Proposal Defenses

Congratulations to the following ABD students who successfully defended their proposals:

- Scot Holiday – DC Student
- Lou Pugliese – Cohort 17
- Katie Rosenbusch – DC Student
- Rosamond Tompkins – Cohort 17
- Chris Wasden – Cohort 18

Guy Lotrecchiano Receives HRSA Grant

Cohort 20’s Guy Lotrecchiano, Program Director of the DC LEND (Leadership Education in Neurodevelopmental and Related Disabilities) program at Children’s National Medical Center, received an expansion grant for his department from the Health Resources and Services Administration. The grant of $200,000 per year through 2011 is to teach and prepare future leaders in the interdisciplinary treatment of autism and related developmental disabilities. An additional award of $65,000 per year was allocated to train pediatric audiologists.

Alumni News

Dr. Paul Chabot Publishes in Air Defense Artillery Journal

Cohort 12’s Dr. Paul Chabot served in Iraq with coalition special operations forces as an intelligence officer. During his tenure there, he wrote a strategy to defeat al Qaeda, based on his dissertation work, which is currently published within the Air Defense Artillery Journal and on-line at Army Knowledge On-Line. A link to his publication, “Theory to Strategy: How to Defeat al Qaeda in Iraq”, can be found at www.airdefenseartillery.com/online/2008/October/Chabot.htm.

Dr. Linda Fang Publishes on Online Interaction in the Classroom

Dr. Linda Fang, Asia 2 Cohort, wrote a chapter titled, “Shy Online Learners: Strategies to Motivate Online Interaction,” in Motivation and Practice for the Classroom, by Tondrow et al. This is Dr. Fang’s second publication.
Dr. Ben White Publishes Dissertation

Dr. Ben White, Cohort 15, has published his dissertation with VDM-Verlag (Germany). His book, Mindfulness Within an Organizational Context: A Premise for the Intrasubjective Being, explores the capacity of mindfulness to counter mechanistic properties of behavior within an organizational context.

Dr. Merle Schwartz Presents in Estonia

Dr. Merle Schwartz, Cohort 14, spoke at an international conference on education in Tallinn, Estonia, on September 26, 2008. Her topic included a summary of character education in the United States. It also included some of her dissertation research findings on modeling behavior of moral character through attributes of emotional competence and transformational leadership.

Dr. Maryann Beebe Becomes Senior Director at Merck

Dr. Maryann Beebe, Cohort 15, was promoted to Senior Director, US Human Health, at Merck, Inc. During her 19 years with Merck, she has worked with sales, marketing, new products, Oncology Franchise, training, information technology and other areas, in U.S. Human Health, Latin American Human Health and Global Human Health.

Dr. Ron Stolle, Cohort 14, Publishes Book

Dr. Ron Stolle published a book entitled White Collar Crime and Punishment: Corporate Codes and The Sarbanes-Oxley Act. As Assistant Professor of Finance at Kent State University in Kent, Ohio, he has developed a new course offering in personal financial literacy for non-business majors, entitled Me and My Money.

Dr. Tom Chapman Featured in Medical BisNow

ELP Cohort 8’s Dr. Tom Chapman was featured in the November 8 issue of Medical BisNow in an article titled “Hospital CEO’s Aren’t Learning.” Tom is quoted as saying he wrote Management Learning Experiences of CEOs for leaders in elite occupations – those with extensive power, substantial responsibility, and unrelenting demands. His concern is that despite being most responsible for the future of their organizations, these leaders “are the least likely to seek out opportunities to learn new things.” His solution is exclusive learning groups, controlled by elite occupations and reserved for their membership. What began as self-reflection turned into a dissertation while enrolled in GW’s Executive Leadership Program, and then morphed into his first book.

Dr. Chapman is also referenced in “Listen and Learn: Wise CEOs Turn to Each Other for Advice, Counsel” in the September 15 issue of Modern Healthcare.

Faculty News

Dr. Maria Cseh and Doctoral Student Christina Cataldo Publish

Dr. Maria Cseh, Associate Professor of Human and Organizational Learning (HOL), coordinator of the HOL doctoral program and interim chair of the HOL program co-authored the paper “Learning Intercultural Understanding in Public Spaces” with Drs. van der Veen, Marsick, Youngblood, Bloomberg, O’Connor, Volpe and Neaman, colleagues from Columbia University, and HOL doctoral student Christina Cataldo. The paper was presented by Drs. Cseh, van der Veen, and Youngblood at the Learning Democracy by Doing: Alternative Practices in Citizenship Learning and Participatory Democracy Conference organized by the Transformative Learning Center (TLC), Ontario Institute for Studies in Education, University of Ontario (OISE/UT), Toronto, Canada, October 6-18, 2008.
Dr. Cseh Co-authors Articles and Paper; Presents at AEA in Denver

Dr. Maria Cseh’s article “Managers’ Personal Values as Predictors of Importance Attached to Training and Development: A Cross-country Exploratory Study” co-authored with Drs. McGuire, Garavan, O’Donnell, and Saha, colleagues from Ireland, Scotland and Canada was published in the Human Resource Development International, 11(4) journal.

As a member of the GW Women Leadership Institute’s cross-disciplinary research team on global leadership mindset, Dr. Cseh is the co-author of the paper “Mirror, Mirror on the Wall: Who has the Global Leadership Mindset (GLM) of Them All?” written in collaboration with Drs. Davis, Khilji, Critchfield, and Mrs. Yarr and Abou-Zaki. The paper was presented at the 10th Annual International Leadership Association (ILA) Global Conference, held November 12-15, 2008 in Los Angeles, California. The theme of the conference was Global Leadership: Portraits of the Past, Visions for the Future.

Dr. Cseh’s presentation “Evaluation-guided Course Design and Delivery” prepared in collaboration with Dr. Byers from Bloomsburg University and Dr. McNair from Oakland University, was very well received at the November 2008 Annual Conference of the American Evaluation Association (AEA), held in Denver, CO.

Dr. Marquardt to Receive Honorary Degree

Dr. Mike Marquardt will be receiving an honorary Ph.D. from Ramkhamhaeng University in Thailand for his work in international affairs and human resource development.

In addition, Dr. Marquardt was keynote speaker for the Asia Action Learning Forum in Singapore on November 6. He also presented a paper on the “Evidence for Leadership Development via Action Learning” at the Asia Conference of the Academy of Human Resource Development in Bangkok on November 4.

CSL News

CSL Brown Bag Research Seminar Series

CSL seminars are a forum to discuss new and emerging research in human and organizational learning being conducted by ELP faculty, students and alumni, and other national scholars. Seminars provide an opportunity for all members of the ELP community to engage in scholarly discourse, and are free and open to the public.

Fall Seminar Recap:
(Nov.) Dr. Susan Swayze. Topic: Using personal experiences to drive a research agenda on critical mass and self-efficacy.
(Dec.) Dr. Vijay Krishna. Topic: Organizational Cognition and Organization Commitment.

Join us in Ashburn on the 1st and 2nd Friday of every month during your lunch hour (1-2 pm). If you would like to present at a CSL seminar, Contact Krisha Gajjar at krishna@gwu.edu or call 703-726-8396.

Dates: Jan. 16, Feb. 6, 13; Mar. 6, 13; Apr. 3, 10

- February 6th: Dr. Diana Burley, Topic: TBA

Location: 44983 Knoll Square (Building 2-VA Campus) 1st floor – room will be posted.

Dr. Burley Serves as Panelist at Federal Executive Leadership Conference

Dr. Diana Burley, Associate Professor of Human and Organizational Learning, participated as a panelist during the 18th annual Executive Leadership Conference, "ELC 2008: On the Edge of Opportunity" in Williamsburg, Va. The conference was sponsored by The American Council for Technology and the Industry Advisory Council. Dr. Burley’s panel discussion focused on "Transforming Government with a Changing Workforce: Acquisition Workforce at a Crossroad."
CSL Welcomes Requests for Research

The Center for the Study of Learning (CSL) is an international research and development organization devoted to issues of learning in the field of Human and Organizational Studies. CSL provides high quality services to all types of organizations through customized projects in Organizational Strategy, Organizational Learning, Cultural Assessment, Human Resource Systems, Re-Organizing and Transformational Leadership.

To learn more about CSL and how we might form a research partnership, please contact Dr. Andrea Casey, CSL Director, at 703-726-8396, or visit our website at www.gwu.edu/csl.

Information and Resources

All Students Must Change Their @gwu.edu Email Account to @gwmail.gwu.edu

GW students must activate a new GWMail email account. As a result of the university-wide new email system change, email addresses will be changing from the NetID@gwu.edu address to a new NetID@gwmail.gwu.edu address. After activation, GW students will need to update their email address for every list that they are subscribed to in the Listserv system. If the email address is not updated, the subscriber will continue to receive messages but will not be able to send email to the list as of March 1, 2009.

For more information about the GWMail upgrade please go to http://gwired.gwu.edu/sts/support/GWMail/.

When you update your email address, please send it to Marge Niedzwicz at mniedzwicz@va.gwu.edu. This is important so the ELP database and listservs can stay current with your correct contact information. If you have any questions, contact Marge at 703-726-3784.

Updates and Info

For your reference, this newsletter is also posted on our website at http://www.gwu.edu/elp/news. If you have any contributions, address changes or feedback, contact Marge Niedzwicz at mniedzwicz@va.gwu.edu, or contact the ELP office at 703-726-8396.

ELP Dissertation Titles Available for Your Reference

If you’re interested in finding information on ELP dissertations to help you in your research, you can check the alumni directory. This directory contains information on areas of interest and dissertation titles of those alumni and ABD students who have submitted it. You can do searches on dissertation chairs, keywords in dissertations, etc.

If you would like to share your information and be a potential contact for another ELPer, click on https://www.gwu.edu/~elp/alumni_database/ to register. Your entry will be submitted and once it’s cleared in the system, it will be posted. Feel free to include any pictures. This information is available only to alumni and ABD students.

We look forward to hearing from you, and would like to include you in the ELP directory. If you have any questions, please email elpalums@gwu.edu or call 703-726-8396.

GSEHD Alumni Association Board Meetings

The next Alumni Association meetings will take place on March 12 and June 11. Are you interested in joining the board? Talk to John Parman, Assistant Director of Alumni Relations and Development, 202-994-1179 or jparman@gwu.edu.

Call for Papers for the 8th Transformative Learning Conference in Bermuda

You are invited to submit proposals in three categories — paper presentations, innovative experiential sessions, poster sessions — on transformative learning for individual personal and professional impact, as well as the transformative learning of individuals, groups, organizations, communities, and society. For more information, contact marsick@exchange.tc.columbia.edu or see the attached pdf.