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Current Conditions:

- The KRG move for an independent Iraqi Kurdistan is a potential problem throughout the moderate Arab world and for the coalition
- Increased Sunni Arab émigrés attempting to enter the Kurdistan area
- KRG is maneuvering into a position to control the Kirkuk oilfields
- Coalition forces remain in Iraq
- Early stage of insurgency with goal to overthrow the government
 - Al Qaeda (Sunni Arabs) and Ansar al Islam (Sunni Arabs and Sunni Kurds)
 - Expansion of insurgency (Sunni Rebels) is a symptom of Kurdish / Arab tensions
- There is the potential for neighboring states (Turkey & Iran) to intervene against PKK and PJAK
- · Rising level of violence within the KRG
- Turkey and Iran have a keen interest in maintaining status quo
- · Peshmerga provides an indigenous security force
- Decreasing public support for the KRG

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Frame the Problem

Current Conditions (cont):

- What does the KRG gain from remaining part of a federated Iraq?
 - Keeps the neighboring countries at bay
 - Routes available for oil distribution (percentage of oil revenue)
 - Trade in general
 - International recognition
 - Coalition support
- What are the Kurdish perceptions of an independent KRG?
 - 100% of oil revenue from the Kirkuk oilfields
 - Ethnic pride, re-address historic wrongs
 - Nation state status
 - Less support from Coalition
 - Possible Turkish/Iranian intervention

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Frame the Problem

Current Conditions (cont):

- · What is the spill over from an independent Kurdistan?
 - Danger of being surrounded by hostile neighbors
 - Current friends could be enemies
 - Border disputes with ICG and Sunni Arabs
 - Tension generated by other independence movements
 - Potential resistance from the ICG over Oil revenues
 - KRG loses U.S. support
 - Economic problems due to closed borders and temporary loss of oil export
 - Situation in Kurdistan is influenced by larger situation in Iraq
 - Sunni Arab refugee / IDPs
- Turkey
 - PKK terrorism/insurgency in Anatolia
 - Turkey desire EU membership
 - Large well connected Kurdish Diaspora in EU
 - Chances of Islamic radicalization of Turkish government



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Frame the Problem

Describe the Insurgency: (1/2)

- · Insurgency nascent but growing:
 - Ansar al Islam (Sunni Arabs and Sunni Kurds) Endstate:
 - · Proponents of a Sunni radical interpretation of Islam and Holy War
 - · Want Coalition forces out of Iraq
 - · Creation of an Islamic state in northern Iraq
 - Al Qaeda (Sunni Arabs) Endstate:
 - · Force the withdrawal of US led forces from Iraq
 - Maintain Sunni Arab control of Kirkuk, adjacent oil fields, prevent Kurdish de-Arabization efforts and to strike at Coalition forces and infrastructure
 - · Establish a Sunni Islamic state
 - Sunni Arab clashes focused on Kirkuk and Mosul
 - Influx of Sunni émigrés into region
 - Attempts to force Sunni Arabs out of Kirkuk and Mosul
 - Expansion of insurgency (Sunni Rebels) is a symptom of Kurdish / Arab tensions

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Frame the Problem

Describe the Insurgency: (2/2)

- Insurgency nascent but growing (Cont):
 - PJAK and PKK activities against Iran and Turkey respectively (Kurdistan is the sanctuary for both insurgents)
 - PJAK Endstate: An independent secular Kurdistan in Iran. Eventually becoming a "Greater Kurdistan
 - PKK Endstate: Want to create an independent Kurdish state in Eastern Turkey (where 50+% of the Kurdish population resides)



To Achieve:

Stable, economically viable, multi-ethnic, and semi-autonomous region that is mindful of the rule of law and cooperates with the ICG: capable of minimizing Kurdish-based regional threats

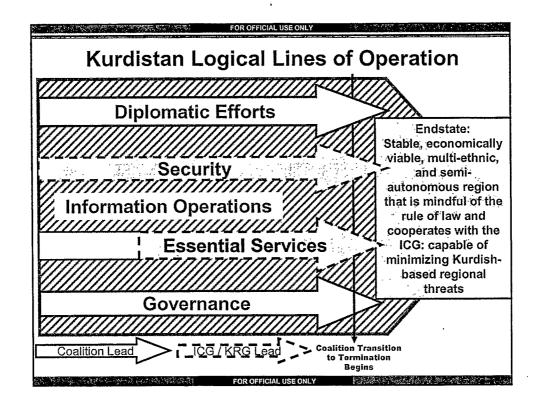
- Security forces capable of defending the region from internal and external threats without posing a threat to neighbors
- Insurgent elements isolated & neutralized (maintained for and by the population)
- Sunni immigration no longer causing instability
- An agreed upon process to resolve border issues
- A negotiated resolution of Kirkuk oilfield revenues achieved
- Ensure an uninterrupted flow of oil
- Kurdistan remains part of a federated Iraqi state.
- Ensure PKK and PJAK activities below threshold of foreign intervention
- Minimal popular support for radical Islamic movement
- Maintain minimal U.S. presence and visibility

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Assumptions:

- Disaffected Sunnis are the primary source of insurgent manpower for al Qaeda and Ansar al Islam
- This is a coalition operation
- Kurdish population will support the decision of the Kurdish Government to back off of independence movement
- Neighboring states do not want Kurdistan to gain independence
- ICG remains stable
- Necessary SOFA are in place





Required Actions:

Diplomatic Efforts

- Build international legitimacy
- Establish regional stability with bordering states
- Determine the interests of border states (Turkey, Syria and Iran) and identify which of our objectives they will support and what they may attempt to subvert
- Coalition and regional support to reverse actions to establish an independent Kurdistan
- Coalition and regional support for the KRG as part of a federated Iraqi state
- Establish a unified coalition effort (civil and military)



Campaign Design

Logical Lines of Operations

Required Actions:

Governance:

- Resolve Sunni Arab immigration problem
- Address the Arab and Kurd property disputes in Mosul and Kirkuk
- Facilitate and reward good governance programs
 - · Rule of Law
 - · Fair elections
 - · Culturally acceptable business practices
 - · Minority rights
 - · Freedom of the Press
- With the ICG and KRG develop process to define regional / provincial boundaries and the roles & responsibilities of the respective governments (jurisdictional implications)

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Campaign Design Logical Lines of Operations

Required Actions:

Security

- Training and employing Kurdish Security Forces
- Educate U.S. advisors to understand the relevant laws and customs
- Establish regional stability with bordering states (focus on PJAK and PKK)
- Enable the security forces to handle the local threats
 - · Intelligence resources
- Assess the performance of all forces
- Assist in the Interdiction of external support to internal insurgents.
- Assist in the protection of key Iraqi / Kurdish infrastructure



Campaign Design Logical Lines of Operations

Required Actions:

Essential Services / Economic Development

- Maintain oil flow
- Maintain trade with neighboring states
- Monitor the economic growth in the area (all ethnic groups)
- Continue to promote equal employment
- Monitor and improve essential services

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Campaign Design Logical Lines of Operations

Required Actions:

Information Operations

- Participate in a viable public information program to encourage popular support of the Federated Iraq
- Build international support for the Coalition efforts in Iraq
- Internal I/O campaign focused on unique Kurdish issues
- Target insurgent infrastructure/support
- Attempt to influence, ICW with the Kurdish education ministry, an educational curriculum and supporting texts that teach tolerance
- Information operations message reinforces tolerance and acceptance of others
- Ensure mutual support of actions vs. message



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Approach to Setting Initial Conditions

Conditions:

- Set diplomatic conditions for coalition assistance
 - ICG and KRG commitment to resolve the problems
 - · Commitment from U.S. government.
 - · Interagency support
 - KRG has tabled independence movement
 - Determine interests of border states
- Coalition understands the complex dynamics along the "green line"
- ICG supports efforts against insurgents

Objectives:

- Ensure unity of command
- · Train security forces capable of suppressing insurgents
- · Minimize Coalition "footprint" in KRG
- · Enable ICG to resolve the problems in Kurdistan

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Approach to Setting Initial Conditions

Required Actions:

- Diplomatic actions ICW the ICG to ensure KRG tables their independence movement
- Establish a unified coalition effort (civil and military)
- · Assess:
 - ICG assessment of regional problems
 - KRG security forces
 - Governance / Rule of Law
 - Economy and Infrastructure
 - Social Services
 - Cultural Intelligence (especially along the "green line")
 - · Provincial boundaries
 - · Property disputes
 - Tribes
 - Militias
 - · Insurgent threats (internal & external)
- Develop the organization & the Campaign Plan ICW the ICG / KRG
- Develop a strategic communications plan



Approach to Setting Initial Conditions

Capabilities:

- Multi-agency / multi-national expertise empowered to leverage the capabilities of their department or agency
- · Security assistance
- Liaison with ICG and KRG
- · Public information expertise
- Build governing and security capacity
- Obtain regional/international support
- · Persuade KRG leadership to back-off from independence movement
- Population and regionally oriented intelligence network
- Political / economic / cultural / energy expertise
- Regional diplomacy
- · Leadership expertise
- · Appropriate funding for flexible and rapid interagency activity
- · Use of contractors

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Capability Caps

Capability Gaps:

- · Unity of command
- · Funding for flexible and rapid interagency activity
- Communication gap with Sunni Arab / Tribal leaders
- Assistance to law enforcement / legal system
- Regional diplomacy
- Political / economic / demographic / cultural / energy expertise
- Integrated population and regionally oriented intelligence analysis
 - Integrate indigenous HUMINT and U.S. technical capabilities
- Obtain regional / international support
- Capability to build governing and security capacity
- Population control measures
 - National ID cards
 - National Census
- Government advisors working with ICG / KRG / provincial / local governments
- Development / production of education materials for the educational system

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COIN / SSTRO to Transition

Conditions:

- · Internal insurgent groups no longer threaten the stability of the KRG
 - Al Qaeda and Ansar al Islam
- · Iraqi infrastructure secure in northern Iraq
- · Stability of the "Green Line"
- · An agreed upon process to resolve border issues
- KRG satisfied with the ICG plan for sharing of oil revenues
- Volume of Sunni Arab émigrés is at a manageable level
- · Inter-ethnic tensions managed by rule of law
- External insurgent groups no longer incite the intervention of the neighboring states
 - PKK & PJAK
- Kurdish autonomy is a diminished concern for the ICG

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COIN/SSTRO to Transition

Objectives:

- KRG backed-away from independence
- The KRG is stable and secure:
 - Violence and security return to pre-crisis levels
 - All internal insurgencies reduced to a level that can be handle by KRG security forces
 - External insurgents being contained by KRG security forces
 - Ethnic tensions reduced
 - KRG cooperating with the ICG
- Oil revenue sharing being mediated between KRG and ICG
- Physical control of the Kirkuk oilfields resolved to the satisfaction of both the KRG and ICG (remained controlled by the ICG)
- With the ICG and KRG develop process to define regional / provincial boundaries and the roles & responsibilities of the respective governments (jurisdictional implications)



COIN / SSTRO to Transition

Required Actions (1/2)

- Apply diplomatic pressure on the ICG and KRG to resolve issue related to ownership and oil revenue sharing of the Kirkuk oilfields
- Advise / support Kurdish security force operations against the insurgents
- Assist in the Interdiction of external support to internal insurgents
- · Assist in the protection of key Iraqi / Kurdish infrastructure
- · Ensure ICG and KRG effort to prevent ethnic cleansing
- Control emigration of Sunni Arabs
 - Displaced person system monitored (PRC)
 - Resettlement plan for émigrés
- International level program / arbitration board to resolve property disputes between Kurds and Sunni Arabs with a appropriate compensation / resettlement program
 - Work with moderate Sunni Arab nations (Saudi Arabia, Egypt, Jordan, etc.) to help resource relocation of losers of arbitration
- Facilitate and reward good governance programs

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COIN / SSTRO to Transition

Required Actions (2/2)

- · Monitor trade with neighboring states
- Monitor the economic growth in the area (all ethnic groups)
- Promote equal employment
- Monitor and improve essential services
- Attempt to influence, ICW with the Kurdish education ministry, an educational curriculum and supporting texts that teach tolerance
- Information operations message reinforces tolerance and acceptance of others
- Information operations to isolate the insurgents from the population



Capabilities:

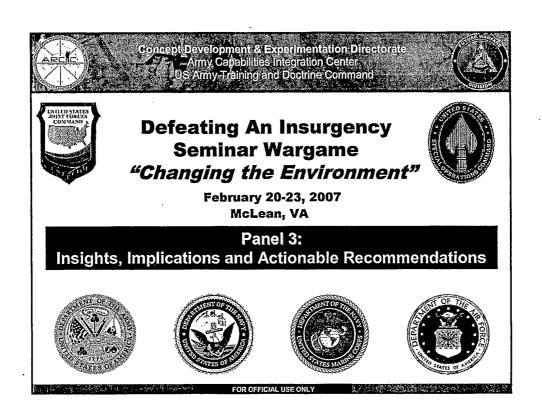
- Provide CA and PSYOP support to assist Kurdish security forces
 - Tips and rewards programs
 - Civilian non-interference program
 - Safety program
 - Support of counter-propaganda
 - Advise legal system and governance
- Competent Kurdish security forces operating within the Rule of Law
- Population control measures
- Government advisors working with ICG / KRG / provincial / local governments
- Development / production of education materials for the educational system
- Coalition capabilities to provide training and education to the Kurdish forces conducting COIN operations

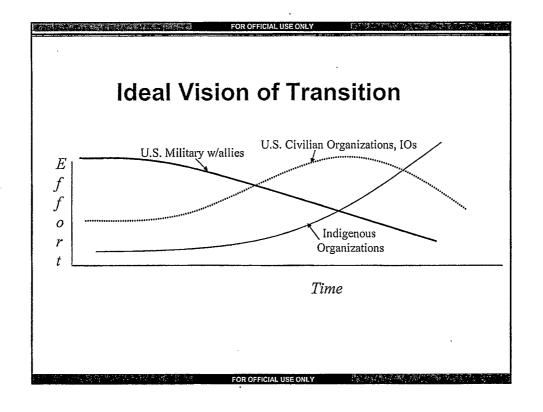
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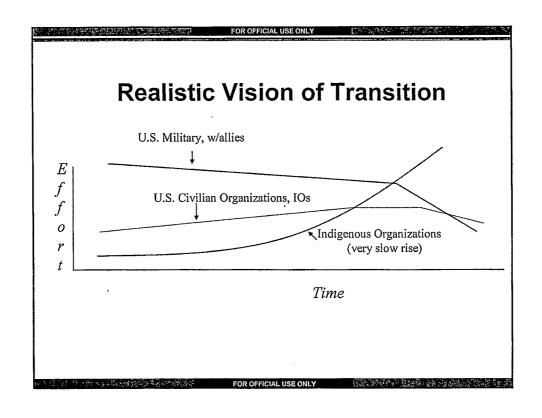


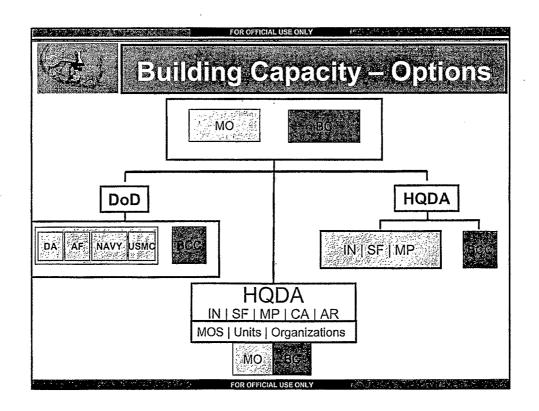
Capability Gaps:

- Population control measures
 - National ID cards
 - National Census
- Government advisors working with ICG / KRG / provincial / local governments
- Development / production of education materials for the educational system











Insight 1

What are the DOTMLPF implications for the military to increases or build partner capacity without interagency support in these areas?

- Governance
- Policing / Judicial
- Education / training
- Agriculture
- Economic Development

There are significant DOTMLPF implications for all of these categories

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Panel 3

Insight 1

Key DOTMLPF Implications

- Governance Teams / Doctrine / Training already exist but too little
- Ensure current doctrine for governance is not CA specific
- · Develop career tracks for building capacity
 - ✓ New MOS and new ASIs
 - ✓ Ability to code, track active, NG, RC, prior service and retired individuals
- · DOD ability to call-up and deploy expertise to areas of conflict
 - ✓ Ability to code individuals based on civilian skills
- Provide education/training: just tools and / or content?
- · Holistic agriculture program vs. local farming
 - ✓ Distribution
 - ✓ Marketing
 - ✓ Storage
- · Flexible, available and responsive funding
- · Legislative changes required



Insight 1

Insight 1: The military needs to capable of building partner capacity without interagency support

- Governance:
 - (O,P,F) CA BN AC Per Div
 - Governance Teams / Doctrine / Training already exist but too little & in RC
 - (O,P) RC "governance unit" = akin to RC medical units
 - (D,O,T,P) Knowledge broker (ethnicity based)- Recruit to build network
 - · Cultural consultant
 - · AC / RC / Contractor
 - · Adam Smith serves to help the QC
 - · NGOs are regional experts

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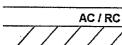


Panel 3

Insight 1

Insight 1: The military needs to capable of building partner capacity without interagency support

· Governance:



Title 10 Civilians / SOF For Life

Contractors

- (O, L, P) Establish contingency contractor relationship with NGO and contracts who specialize in governance type work (Brown & Root analogy)
- (D) Recognition of differences between "governance advice" vs "Martial
- (D, T) Training and doctrine for execution of martial law
- (D) Ensure current doctrine for governance is not CA specific



Insight 1

Insight 1: The military needs to capable of building partner capacity without interagency support

- · Policing and Judicial
 - (D) MP / CA / JAG decision
 - (O) active / NG RC split, MP / JAG capacity expansion
 - (T) New doctrine/new mission requires training
 - (M) More study required but example; Civilian clothes with force protection
 - (L) Change mind set
 - (P) New MOS, new ASI and ability to code and track active / NG RC and retired individuals
 - (F) Create CTC-like facility for this mission
 - Legislative changes required

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Panel 3

Insight 1

Insight 1: The military needs to capable of building partner capacity without interagency support

Education / Training

- · Intent: U.S. help build system
 - Provide tools and/or content?
 - Organization / structures / supplies
 - (D) Need to establish a doctrine (infrastructure, funding, materials, teachers), unknown CA capabilities, needs expansion,
 - (O) Develop and expand units (CA) active duty vice reserve, multifunctioning elements capable of handing all nation building functions, CA MTTs to train deploying units
 - (T) CA training, Pre-deployment unit training, General Nation building training for leadership at various levels
 - (M,F) Facilities, classroom materials / supplies / needs funding
 - (L) Educate leaders at various levels, cultural sensitivity
 - (P) Develop career tracks for nation building



Insight 1

Insight 1: The military needs to capable of building partner capacity without interagency support

- Agriculture
 - Goals: increase productivity, increase self-sufficiency, and increase employment
 - (D,O,T,L,P) Techniques
 - · University partnering
 - · Contract farming trainers
 - "Dual track" reservist, especially IRR, under CA control
 - Liaison with NGOs
 - Develop host nation department of Agriculture
 - Liaison with U.S. Department of Agriculture (Irrigation engineering, water conservation)
 - Issues:
 - Holistic agriculture program vs. local farming
 - · Closely tie agriculture to economic program
 - - DOD ability to recall and deploy agriculture experts to areas of conflict



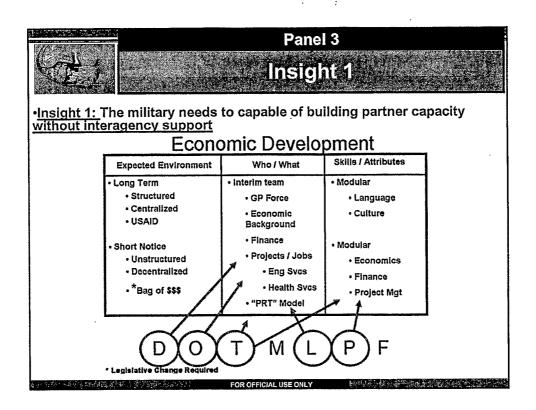
Panel 3

Insight 1

•<u>Insight 1:</u> The military needs to capable of building partner capacity <u>without interagency support</u>

Economic development

- Expectation (D, O, T, L, P)
 - Long term Programs
 - · Structured, centralized
 - · USAID, etc
 - Short term projects / jobs
 - · Unstructured, decentralized
 - · Flexible funds, scope
- Team Composition
 - Additional skill set
 - · Economics, finance, project management
 - · Engineering, health services, social services
 - PRT model
- Skills / Attributes (T, P)
 - Initial entry language and culture
 - Mid-career economics, finance and project management





Insight 2:

Ability to identify and utilize SMEs for non-traditional topics

Insight 3:

No institutional responsibility for non-traditional topics

Insight 4:

Inadequate USG civilian and military command and support relationships

Insight 5:

No U.S. Government unified narrative (message) plan

Insight 6:

No USG capacity to conduct timely coordinated / integrated / synchronized regional diplomacy



Panel 3 - Insights

Insight 7:

Funding for flexible and rapid capacity building

Insight 8:

Lack of cultural and language skill sets within DOD

Insight 9:

Dilemma of changing standards in "war amongst the people" Insight 10:

Cultural acuity

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Panel 3 - Insight 3

Insight 3:

Unclear institutional responsibility for non-traditional topics

- Governance
- Policing & judicial
- Civilian education and training
- Agriculture
- Economic development

Why is it Important?

- Insufficient expertise with no interagency support
- Need to clarify responsibility for force-wide DOTMLPF for the non-traditional topics
- JFCOM, TRADOC, MCCDC, CAC, AWC, USAJFKSWC all have pieces of this problem

Way forward?

- Collaborative development
- TRADOC lead

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Panel 3 - Insight 4

Insight 4:

Inadequate USG civilian and military command and support relationships

Why is it Important?

- There is no unity of command or effort between civilian and military authorities
- There is no integration of DIME
- Strategic, operational and tactical disconnects

Way forward?

- Collaborative development within the entire USG
- CJCS lead with strong SECDEF support

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Panel 3 - Insight 9

Insight 9:

Dilemma of alternating standards in "war amongst the people"

- Warfighting and policing are dynamically linked in COIN / SSTRO
- Conducting combat operations to establish the rule of law

Why is this Important?

- During COIN / SSTR operations, US military are tasked to conduct operations to achieve stability and development
- Evidentiary collection, transfer and repository practices are not embedded in our institutional training programs but are essential tasks

Way forward?

- Immediate implementation: Plan and execute within 1 year
- TRADOC (MANSCEN) lead, with MCCDC



Panel 3 - Insight 10

Insight 10:

Cultural acuity

Why is this Important?

- Current operations in SSTRO are based on trust and influence
- Cultural transgressions at the tactical level can have strategic consequences
- Interactions between all actors

Way forward?

- Immediate implementation: Institutionalize cultural respect and understanding IOT effectively work within other societies
- JFCOM lead

