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Career Experience

Senior Policy Advisor, National Security Division, Battelle, Virginia
Developed new agrosecurity projects and related analysis of infrastructural vulnerabilities, devised agrosecurity threat issues for FBI, advised on redevelopment of Metropolitan Medical Response System [MMRS], assisted in design of Penn State's Institute for Agrosecurity, Water and Food Safety.

Deputy Director, Office of Technology Assessments, Bureau of Verification and Compliance, U.S. Department of State [2002-2004]
Coordinated and directed various classified sensor, technical collection, and treaty-relevant assessment systems for the oversight, verification and compliance of foreign states in regards to treaties, commitments and agreements. Provided expert advice to senior policy officials, wrote speeches, drafted policy documents and advised interagency leaders on the requirements of the biological weapons and chemical weapons treaties. Established standards and requirements for all future intelligence and treaty enforcement programs relevant to the BWC, CWC and foreign ballistic missile developments.

Deputy Director, Office of International Science Cooperation, Bureau Of Oceans, Environment and Science, U.S. Department of State [2000-02]
Managed bilateral science development and exchange programs involving 23 federal agencies and European, Russian and former FSU states. Coordinated development of cutting edge cooperative science research between the USG and selected foreign governments, evaluated S&T programs and developed plans for new S&T agreements involving Central Asian states. Fostered S&T programs designed to further our nonproliferation goals.

Senior Political Advisor, Conference on Disarmament and UN First Committee, Bureau of Arms Control, U.S. Department of State [1998-2000]

Advised US ambassador on treaty proposals, designed treaty language and assessed foreign proposals involving the Fissile Material Cutoff Treaty, nuclear arms, outer space, biological warfare, cyber-security and missile proliferation at our embassy in Geneva and during the Fall UN sessions in New York.

Senior Political Advisor, NATO and European Security Programs, Bureau of Pol-Mil Affairs, U.S. Department of State, [1996-98]

Advised US ambassador and senior Washington officials on NATO policies, procedures and changes in Euro-security perspectives. Assessed NATO readiness for civil-military operations and NATO reliance on alliance intelligence products.

POL-MIL Intelligence Officer, Bureau of Intelligence and Research U.S. Department of State/ detail POL-MIL Bureau/ [1990-1996]

Assessed Soviet-era leadership, nuclear, biological and missile capabilities including Warsaw pact forces. Performed classified intelligence analyses, briefings and presentations for senior USG officials including advisories on peacekeeping deployments to Kurdistan, Somalia, Rwanda, Haiti and Bosnia. Worked with POLMIL officials to develop doctrine and information exploitation methodologies for ongoing deployments and rescue missions.

POL-MIL Advisor, Management Bureau, U.S. Department of State, Emergency Management/Consequence Management [1987-1990]

Advised senior officials on varieties of emergency operations management and consequence management operations regarding overseas and domestic continuity of operations plans.

Foreign Analyst, U.S. Information Agency, [1984-87]

Worked on Soviet disinformation, propaganda and destabilization programs involving global media including Soviet penetration of global free trade union movements.

Trainer/Manager, U.S. Office of Personnel Management [1974-1984]

Trained federal managers, lawyers and personnel specialists in employee relations, discipline, negotiating labor agreements, settling labor-management disputes and grievances.

Education

D.P.A., George Mason University [1989], Public Administration
M.S., George Washington University [1976] Public Administration
B.S., West Chester University [1969], History

Military Service

Completed 27 years of commissioned service in USAR
Retired 1997 at rank of Major in PSYOPS, Civil Affairs, Intelligence
[retained 7 years of NCO enlisted service 1969-1976]
Honorable Discharge

Special Training

Massachusetts Institute of Technology, Seminar XXI Fellow
Special Operations School, Hurlburt Field AFB, Florida
Naval War College, Newport, Rhode Island [guest lecturer]
Army War College, Carlisle, Pennsylvania [guest lecturer]
National Defense University, Washington [guest lecturer]
Diplomatic Negotiations, Foreign Service Institute
Intelligence and Foreign Policy, Foreign Service Institute
Science, Technology and Foreign Affairs, Foreign Service Inst.
Advanced Russian Area Studies, Foreign Service Institute
POLMIL Issues in Foreign Policy, Foreign Service Institute
Weapons Proliferation, Central Intelligence Agency
BW and CW Weapons, Central Intelligence Agency
Nuclear Weapons Effects, Department of Energy
On-Site Inspection [CWC], On-Site Inspection Agency
Security Assistance, Defense Security Assistance Agency

Publications

“Up in Smoke: Political Realities and Chemical Weapons Use
Allegations During Mozambique’s Civil War”, International Politics
Number 38: pp 252-273, June 2001

“U.S. Disaster Recovery Readiness for a Biological Terrorist Incident”
American Foreign Policy Interests, Volume 24, numbers 1, 2, 3 and 4,
February, April, June, August, 2002, pp 43-57 et seq.

“Avoiding Endgame in BW Attacks”, Readings for BW-CW Medical
Issues in WMD Environments, Uniformed Health Services University,
Bethesda, Maryland. 2000

References

Available upon request.