

Tuition Benefit Highlights

Staff: Eligible for tuition benefits the first semester following successful completion of the 90-day initial employment period. *Spouses, domestic partners, and dependents are eligible when the employee becomes eligible.*

Faculty/Medical Resident/Executive Staff/Research Staff: Eligible for tuition benefits the first semester coinciding or following the appointment date. *Spouses, domestic partners, and dependents are eligible when the employee becomes eligible.*

Research Staff: *spouses, domestic partners and dependents are eligible the first semester following the employee's successful completion of the 90 day initial employment period.*

Full-Time Employee Semester Allowances: 96% of 6 spring credits, 9 summer credits, and 6 fall credits. Ph.D. programs are excluded from credit limits.

Part-Time Employee Semester Allowances: 96% of 3 spring credits, 3 summer credits, and 3 fall credits. Ph.D. programs are excluded from credit limits; three credits or less are covered at 96%, three or more credits are covered at 48%.

PARTICIPANT COVERAGE FOR FULL-TIME EMPLOYMENT

PARTICIPANT	YEARS OF SERVICE	RATE
Spouse/Domestic Partner	First 5 years of employment	48%
Spouse/Domestic Partner	More than five years of employment	71%
Dependent	<1 year of service	47%
Dependent	1 year of service	57%
Dependent	2 years of service	67%
Dependent	3 years of service	77%
Dependent	4 \geq years of service	87%

PARTICIPANT COVERAGE FOR PART-TIME EMPLOYMENT

PARTICIPANT	YEARS OF SERVICE	RATE
Spouse/Domestic Partner	First 5 years of employment	24%
Spouse/Domestic Partner	More than five years of employment	35.5%
Dependent	<1 year of service	23.5%
Dependent	1 year of service	25.5%
Dependent	2 years of service	33.5%
Dependent	3 years of service	38.5%
Dependent	4 \geq years of service	43.5%

Taxable Tuition:

When an employee, spouse, domestic partner, and/or dependent receive a *taxable* tuition benefit, the value of the benefit is imputed as taxable income. Imputed income taxes will be paid through payroll deductions scheduled during the semester the benefit was issued. Based on the employee's compensation and allowances designated on federal and state withholding certificates, the imputed tax rate will vary from 24% - 37% of the benefit value. For staff/faculty employed with a GW affiliate, please contact the GW Tax Department at (202) 994-2556 for information pertaining to your specific facility and position.

Please refer to the Tuition Remission Benefit Packet for additional information.