

JO ANNE SCHNEIDER

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EDUCATION

- 1981-1988 **MA, PhD**, Anthropology, Temple University, Philadelphia: Dissertation Title: *In the Big Village: Economic Adjustment and Identity Formation for Eastern European Refugees in Philadelphia, PA*
- 1980-1981 **Computer Science** Courses, Montgomery College, Rockville, MD, George Washington University, Washington, DC
- 1976-1979 **BA (Honors) Anthropology & Theatre, self designed major**
Lewis and Clark College, Portland, OR

AWARDS

- American Association for the Advancement of Science (AAAS) NIH Science Policy Fellowship, 2003-2005.
- Finalist, 1996 Robert Park Award, Community and Urban Section, American Sociological Association for *Reshaping Ethnic and Racial Relations in Philadelphia: Immigrants in a Divided City*.
- PennSERVE Community Based Service Learning Fellow, Region 12 1994-1995.
- American Anthropological Association Congressional Fellowship, 1989-1990.
- Bernard C. Watson Award for the Outstanding Dissertation in the Social Sciences or Education. awarded May 1988, Temple University.
- National Science Foundation dissertation improvement grant #BNS 8602374 awarded January 1986: Economic Adjustment and Identity Formation for Eastern European Refugees.
- Summer Fellowship, Refugee Policy Group, Washington D.C., summer 1984.

PROFESSIONAL EXPERIENCE

- George Washington Institute of Public Policy, School of Public Policy and Public Administration and joint appointment in Anthropology, George Washington University, Associate Research Professor: September 2005-present.**
- National Cancer Institute, Center for Strategic Dissemination and Division of Cancer Control and Populations Sciences, AAAS Fellow: September 2003-August 2005.** Assigned to the Dissemination and Diffusion team in the Division of Cancer Control and Population Sciences and the Office of Education and Special Initiatives in the Office of the Director.
- Catholic University of America: Visiting Scholar, Life Cycle Institute: August 2002-2003, Research Associate, National Catholic School of Social Service: September 2003-present.**
- Center for the Study of Voluntary Organizations and Service, Georgetown Public Policy Institute, Georgetown University: Visiting Scholar: January- August 2002, Affiliate Scholar: August 2002-September 2003.**
- Indiana University Pennsylvania: Associate Professor, Department of Sociology: 2000 - 2002**
- University of Wisconsin-Parkside: Assistant Professor, Department of Sociology and Anthropology: 1997 - 2000**

Institute for the Study of Civic Values: Assistant Director: 1992-1997 (Program Director: 1992-1994). Responsible for administration, program and project design, fundraising, and implementation for a variety of projects related to *Self-Sufficiency* - an effort to better employment and training opportunities for long-term public assistance recipients which includes an advocacy and policy research project and two direct service programs run in cooperation with neighborhood based organizations: a literacy program and a work experience internship program - and *The Campus Community Collaborative* - an effort to link universities to community groups through networking, joint projects, and service learning opportunities. Managed both clerical and professional staff. Participated in overall organization administration. Taught seminars on race relations and job-readiness. Designed innovative youth programs.

United States Congress, Congressional Fellow: 1989 - 1990 *Personal office of Senator Metzenbaum* (April-October): Developed legislation on intergroup relations. Wrote supporting documentation. Built coalitions in support of proposed legislation. Tracked issues related to race relations and immigration. *House Subcommittee on Immigration, Refugees, and International Law*(January-March) Developed background materials and legislative responses on refugees, legal immigration, the State Legalization Assistance Program, and employer sanctions.

Temple University, Philadelphia, PA

Project Coordinator, Changing Relations Project: 1988 - 1990

Adjunct Assistant Professor, Anthropology Department

One of six sites on a national Ford Foundation research study. Wrote grant proposal and designed budget for 2 year \$150,000 project. Designed and implemented ethnographic research study. Managed project operations and financial records. Hired, trained and co-supervised staff. Wrote scholarly papers, project reports and dissemination materials. Maintained communication with other sites and national project board. Developed and maintained contacts with city-wide institutions and community organizations, schools, workplaces and community leaders in Kensington, Olney, and Port Richmond. Organized working groups to implement project findings. Organized conference. Taught graduate and undergraduate level Anthropology Courses.

Philadelphia Geriatric Center, Philadelphia, PA, Research Assistant: 1985 - 1987

Performed research and analysis for a study on the care givers of frail elderly. Designed and maintained system to track subject records. Participated in questionnaire and analysis design.

Center For Research on the Acts of Man, Philadelphia, Research Coordinator: 1985

Hired, trained and supervised research staff. Maintained Center files and financial records. Managed data collection and analysis for the quantitative survey on a multi-component study on the careers of MBAs. Coordinated work of senior research team performing independent projects.

Cultural Heritage Research Services, Inc.,Brookhaven, PA, Ethnohistorian: 1983 - 1984

Conducted historical and ethnological research, report editing, archaeological fieldwork, and graphics. Assisted in data management and office automation implementation.

Child Guidance Clinic, Philadelphia, PA, Senior Research Associate: 1983

Trained and managed data entry personnel. Advised coding supervisor and helped oversee coding personnel. Designed and implemented computerized data organization system for Families of Divorce Project. Performed computerized statistical analysis. Designed and implemented coding system to analyze demographic characteristics of study participants. Published scholarly paper on the demographic coding system.

Systems and Computer Technology, Temple University Computer Center, Philadelphia

Academic Consultant: 1981 - 1982

Managed operations in Temple University main campus student consulting office. Hired, trained and managed student consultants. Managed data entry and statistical processing for a project for the PA attorney general's office. Advised students and faculty on computer problems. Taught seminars. Wrote educational materials.

WESTAT Inc., Rockville, MD, Programmer/Researcher: 1979 - 1981

Statistical programmer for large scale government research projects. Participated in data collection and processing. Supervised data collection.

CONSULTING AND COMMUNITY SERVICE

Produced keynote white paper on social capital and community development and presented at community development conference for **Foundation for Community Empowerment**.

Consultant for the **Annie E. Casey** foundation on initiative on social capital. Wrote policy report on social capital for the foundation.

Served on the evaluation team for **American Friends Service Committee-DC office**. Designed questionnaires/focus group questions, conducted evaluation activities, worked with other volunteer evaluation team members and consultant.

Served on the Advisory Panel for the Hope VI project, **Urban Institute**.

State System for Higher Education Committee Representative 2001-2002, **Legislative Office for Research Liaison (LORL)**, Pennsylvania House of Representatives.

Led team of faculty and student researchers from University of Wisconsin-Parkside and University of Wisconsin-Milwaukee working on an organizational and community evaluation for the **Silver Spring Neighborhood Center** on the impact of W-2 and related policy changes on agency programs, agency participants and surrounding community institutions. Performed research on interorganizational dynamics and social capital as part of this project.

Worked with **Interfaith Conference of Greater Milwaukee** and the **Kenosha Women's Commission** to develop community programs to support low income people impacted by welfare reform in Wisconsin.

Developed a community needs assessment on welfare reform for Kenosha called the *Kenosha Conversation Project* under the auspices of University of Wisconsin-Parkside in partnership with the **Kenosha County Job Center** and **Kenosha County Department of Human Services**.

Provided research methods guidance to undergraduate students working on action research projects at **Bucknell University** and **Temple University**. Wrote research methods guide for faculty and students working on these kinds of projects under contract with **the Program on Non-Profit Organizations (PONPO), Yale University**.

Consulted on design and writing of a software package on grantwriting and strategic planning for **CICD**, a non-profit assistance program associated with **Eastern College**.

Designed and implemented *Bridges* an innovative program for youth which builds long-term relationships across racial, ethnic, national and class lines under the care of **Central Philadelphia Monthly Meeting of Friends** and **Philadelphia Quarterly Meeting**.

Researched and wrote issue papers for the 1991 **Rendell for Mayor campaign**. Served as staff for two taskforces for the **Rendell Transition Team**.

Member of Board of Directors, Chair of Program Committee, officer of the Board for **Friends Neighborhood Guild**.

Led workshops on racism and nonviolence for the **Philadelphia Martin Luther King Jr. Association for Non-Violence** and other organizations. Member of Black/Asian Conflict Resolution Task Force.

Designed ethnographic component for **Philadelphia Health Management Corporation** project on peer support for formerly homeless, ex-substance-abusing women. Supervised participant observer. Analyzed data.

Designed and wrote innovative refugee services program proposal for **Presbyterian Refugee and Immigration Migration Efforts**.

Researched legislation and summarized government documents in support of the **American Friends Service Committee** law suit against IRCA employer sanctions statutes.

Designed projects, reviewed project proposals, allocated funds to non-profit organizations, led workshops, served as FCNL representative as a member of **Peace and Social Concerns Committee** and **Fighting Racial and Ethnic Divisions subcommittee** at **Central Philadelphia Monthly Meeting of Friends**.

GRANT WRITING/FUNDRAISING EXPERIENCE

Grant writing to government agencies, private foundations, and religious organizations. Experience with mail campaigns and other non-profit funding strategies. Successful proposals since 1983 include grants for building improvement funds for a non-profit, self-help organization; funds for youth programming; several Philadelphia Private Industry Council projects; several Commonwealth of Pennsylvania Department of Education grants; two fellowship proposals; publication funds from the Annie E. Casey foundation, a \$150,000 Ford Foundation research grant and National Science Foundation dissertation improvement grant. Principal Investigator for the following research/evaluation grants since 1997:

- \$70,000 (combined) from Louisville Institute and the Bradley foundation for the pilot project for the Faith and Organizations Project, a planned four year research/practice initiative to explore the connections between faith communities and the non-profit organizations that they create. The pilot project will compare organizations in Washington DC and Philadelphia, including ethnography in 4-6 organizations and their constituent faith communities in each city as well as the pilot for a survey instrument. Pilot co-PI Katie Day, Lutheran Theological Seminary at Philadelphia; survey co-PI Wolfgang Bielefeld, Indiana University-Purdue University, Indianapolis.
- \$75,000 (combined) from Aspen Institute and the Palmer Foundation in 1999-2001 to 1) explore social capital supports in Kenosha's low income African American and Latino communities through churches, community based organizations and community social networks; 2) to examine the role of subculture community institutions and individual social networks in fostering or hindering linkages between low income people in these communities and the Kenosha W-2 (welfare service provision) agency; and 3) further examine linkages and expectations among employers, the W-2 agency and low income people eligible for W-2 related services. The Palmer foundation grant was written in partnership with Anne Statham at University of Wisconsin-Parkside. This project was a service learning activity involving students and faculty from University of Wisconsin-Parkside and University of Wisconsin-Milwaukee.
- \$42,000 from the Petit foundation in 1998-1999 for an evaluation project written in partnership with the Silver Spring Neighborhood Center and Michael Barndt at University of Wisconsin- Milwaukee to evaluate the impact of W-2 and changes in child welfare services on the agency, its community, and potential agency program participants. Silver Spring Neighborhood Center is an integrated services model in a mixed race/class neighborhood.

PUBLICATIONS

Academic Books, Journal Articles, Book Chapters and Journal Issues:

Forthcoming:

Research to Practice: An Interdisciplinary Conversation on Research Methods for Non-profits. Editor, Special Issue *Nonprofit Management and Leadership*. Author, introduction. Spring or Summer 2006.

Using Multi-methods ethnography to promote quality service and understand interactions among organizations: Examples from the Kenosha Social Capital Study and Neighborhood Settlement House Needs Assessment and Evaluation. *Nonprofit Management and Leadership* Spring or Summer 2006.

Ethnographic Field Methods Guide: An Introduction for Students in Service Learning and Research Methods Courses (with Carl Milofsky). American Sociological Association.

Small Nonprofits and Civil Society: Civic Engagement and Social Capital, in Cnaan, R. A., & Milofsky, C. *Handbook of community movements and local organizations*. Springer.

2006:

Social Capital and Welfare Reform: Organizations, Congregations and Communities. Columbia University Press.

2005:

Getting Beyond the Training vs. Work Experience Debate: The Role of Labor Markets, Social Capital, Cultural Capital, and Community Resources in Long Term Poverty. *Women, Politics, and Policy*, invited double special issue. First presented at the Institute for Women's Policy Research conference, Washington D.C., June 2003. Also published in the conference proceedings.

2003:

Small Minority Based Non-profits in the Information Age: Examples from Kenosha, WI. *Nonprofit Management and Leadership*, 13 (4): pp 383-399. First presented at the Independent Sector Spring Research Forum, Washington D.C., March 2001.

2002:

Social Capital and Community Supports for Low Income Families: Examples from Pennsylvania and Wisconsin. *Social Policy Journal*, 1 (1): pp 35-56. First presented at the Work, Welfare and Politics Conference, University of Oregon, February 2000.

Free Agency Practice Meets Postmodern Multiculturalism: Lessons From Campus and Community Research/Practice Projects in Philadelphia. In *Building Diverse Communities: Applications of Communication Research* edited by T.A. McDonald, M. Orbe, and T. Ford-Ahmed. NJ: Hampton Press.

2001:

Special Issue on Welfare Reform for *American Anthropologist*. Co-editor with Rae Bridgman and Alex Stepick. Author, **Introduction**. September 2001.

2000:

Pathways to Opportunity: The Role of Race, Social Networks, Institutions and Neighborhood in Career and Educational Paths for People on Welfare. *Human Organization*, volume 59, number 1: pp 72-85. First presented at the 27th annual Urban Affairs Association Annual Meeting, Toronto, Canada, April 1997.

1999:

The Dialectic Between Research and Practice: Learning from Welfare Reform. In *Community Politics and Policy*, Research in Politics and Society, volume 7, edited by Nancy Kleniewski and Gordana Rabrenovic. Stamford, CO: JAI Press Inc.: pp135-159. First presented at the 96th annual American Anthropological Association Meeting, Washington, D.C., November 1997.

Trusting that of God in Everyone: Three Examples of Quaker Based Social Service in Disadvantaged Communities. *Nonprofit and Voluntary Sector Quarterly*, volume 28 number 3: pp 269-295. First presented at the 26th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Indianapolis, December 1997.

And How Are We Supposed to Pay for Health Care?: Views of the Poor and the Near Poor on Welfare Reform. *American Anthropologist*, volume 101, number 4: pp 761-782. First presented at the 95th annual meeting of the American Anthropological Association Meeting, San Francisco, CA, November 1996.

1998:

Trusting that of God in Everyone: Three Examples of Quaker Based Social Service in Disadvantaged Communities. *PONPO Working Paper Number 255*. New Haven: Yale University. First presented at the 26th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Indianapolis, December 1997.

1997:

Dialectics of Race and Nationality: Contradictions and Philadelphia Working Class Youth. *Anthropology and Education Quarterly*, volume 28, number 4: pp 493-523. First presented at the 88th annual meeting of the American Anthropological Association, Washington, DC, November 1989.

1996:

Intergroup Relations in the United States: Some Basic Concepts *NSEE Quarterly*, volume 22, numbers 1(pp 4-6/28-29) and 2 (pp 8-9/26-27).

1995:

Fostering Equality Through Service Learning. *NSEE Quarterly*, volume 20, number 4: pp 10-11. Presented at the Pennsylvania Service Learning Conference, November 1994.

1994:

Reshaping Ethnic and Racial Relations in Philadelphia: Immigrants in a Divided City. with Judith Goode. Temple University Press.

Fieval is an Engineer: Immigrant Ideology and Economic Adjustment of Eastern European Refugees. *Identities: Global Studies in Culture and Power*, volume 1, number 2: pp 227-248. First presented at the 87th annual meeting of the American Anthropological Association, Phoenix, AZ, November 1988.

1993:

Seeking the Light Within Amidst Diversity: The Challenges of Multi-culturalism on Campus. in *Proceedings, 13th Annual Conference of the Friends Association for Higher Education*. First presented, Bryn Mawr, PA June 1992.

1992:

Transcending Boundaries and Closing Ranks: How Schools Shape Inter-relations. with Judith Goode and Suki Blanc: pp 173-214. in *Structuring Diversity*, edited by Louise Lamphere. University of Chicago Press.

1990:

Defining Boundaries, Creating Contents: Puerto Rican and Polish Presentation of Group Identity Through Ethnic Parades. *Journal of Ethnic Studies*, volume 18, number 1: pp 33-58. First presented at the Society for Applied Anthropology/American Ethnological Society Meetings, Sante Fe, NM, April 1989.

Patterns for Getting By: Polish Women's Employment Patterns in Delaware County, PA, 1900-1930. *The Pennsylvania Magazine of History and Biography*, volume 114, number 4: pp 517-541. First presented at the 1987 Lowell Conference on Industrial History, Lowell, MA, October 1987.

1988:

In the Big Village: Economic Adjustment and Identity Formation for Eastern European Refugees in Philadelphia, PA. PhD Dissertation, Temple University Anthropology Department.

1986:

Immigrants in an American Industrial Community: Sackville Woolen Mills 1900 - 1914. *Proceedings the Fifth Tri-annual Conference on the Conservation of the Industrial Heritage*, edited by Helena Wright and Robert Vogel, Washington DC: Society for Industrial Archeology, 1986. First presented in Cambridge, MA, June 1984.

Rewriting the SES: Demographic Patterns in Divorcing Families. *Social Science and Medicine*, 1986, volume 23, number 2: pp 211-222 First presented at the 82nd Annual Meeting of the American Anthropological Association, Chicago, IL, November 1983.

Papers Under Review for Academic Publication

Service Gatekeepers in Multicultural Cities: Examples from Washington DC, Milwaukee, and Kenosha, Wisconsin. Presented at the 34rd Urban Affairs Association Meetings, Washington, DC, April 2004. **Status:** Currently in NCI review. Requested submission of applied version drawing from the full paper, *Journal of Continuing Education in the Health Professions*. Planned submission to *Administration in Social Work* 2005.

Connections and Disconnections between Civic Engagement and Social Capital in Community Based Non-profits. Presented at the 32st Annual Conference Association for Research on Nonprofit Organizations and Voluntary Action. Denver, CO, November 2003. **Status:** Revise and resubmit received, *Nonprofit and Voluntary Sector Quarterly*, April 2005, planned resubmission Fall 2005.

Newcomers Serving the City: Immigrant Church and Non-profit Connections in Washington DC and Kenosha, WI. Presented at the 33rd Urban Affairs Association Meetings, Cleveland, OH, March 2003. **Status:** Reviews received late October 2004 from *Housing Policy Debate*, Strongly encouraged revise and resubmit. Resubmitted February 2005.

Lessons on Keeping the Faith in Faith Based Initiatives from the Refugee Resettlement Program. Presented at the 31st Annual Conference Association for Research on Nonprofit Organizations and Voluntary Action. Montreal, Quebec, Canada, November 16. **Status:** Revise and resubmit received *Journal for the Scientific Study of Religion*, April 2005, planned resubmission Fall 2005.

Faith through Works: Church as a Source for Non-profit Activity, Community, Social Capital and Empowerment in Kenosha, WI. Presented at the 29th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, New Orleans, LA November 2000. **Status:** Reviews received, July 2004 from *Social Thought*. Strongly encouraged revise and resubmit. Planned resubmission 2005.

Policy Reports, Policy Articles, Op-ed Pieces

Forthcoming:

Social Capital and Social Geography. Policy Report Produced for the Annie E. Casey Foundation. Baltimore: Annie E. Casey Foundation.

2005:

Social Capital, Community and Economic Development. White paper produced for Foundation for Community Empowerment. Dallas: FCE.

2004:

The Role of Social Capital in Building Healthy Communities: Policy Paper Produced for the Annie E. Casey Foundation. November, 2004. Baltimore: Annie E. Casey Foundation.

Knowledge Transfer Teams (KTT) Evaluation: Report produced for the Division of Cancer Control and Population Sciences, National Cancer Institute. January 2004.

2003:

Kenosha Social Capital Study Overview. Aspen Institute Non-profit Sector Research Fund working paper number 03-017, summer 2003. Washington DC: Aspen Institute.

2002:

TANF Reauthorization Policy Suggestions Background Paper. American Anthropological Association. Available at http://www.aaanet.org/committees/ppc/tanf_bkgd.htm.

Welfare Moms in Congress' Cross Hairs. Op-ed piece with Louise Lamphere and Sandra Morgen. *The Albuquerque Tribune*, October 10, C1-2.

2001:

Kenosha Social Capital Project Education Report: Churches, Non-profits and Community. Indiana, PA: Indiana University of Pennsylvania. Available through Aspen Institute at www.nonprofitresearch.org/newsletter1531/newsletter_show.htm?doc_id=17368.

1999:

Kenosha Conversation Project Education Booklet. Kenosha, WI: University of Wisconsin-Parkside.

Silver Spring Neighborhood Center Evaluation Report. Report produced for SSNC under contract. Kenosha, WI: University of Wisconsin-Parkside.

1997:

Social Networks, Career and Training Paths for Participants in Education and Training Programs: Technical Report. Philadelphia: Produced for the Philadelphia Private Industry Council.

Working and Welfare: A Brief Look at the Work Experience of the Public Assistance Population in Philadelphia. Philadelphia: 21st Century League.

Welfare to Network. London: Demos Quarterly, number 12: 30-32.

1996:

Making Workfare a Success: Alternative Work Experience Program Two Year Report. Philadelphia: Institute for the Study of Civic Values.

Affirmative Action, as Told By Teenagers. op-ed piece, *Philadelphia Inquirer*, November 14.

1995:

Welfare Recipients Want to Work. op-ed piece, *Philadelphia Inquirer*, September 25.

Programs to Promote Self-Sufficiency: Survey of Training Providers in Philadelphia. Report produced for the *Campaign for Self Sufficiency Coalition*. Philadelphia: Institute for the Study of Civic Values.

1994:

Philadelphia's Race Relations - a Mixed Picture. op-ed piece with Judith Goode. *Philadelphia Inquirer*, June 30.

1989:

Language: Is it Barrier or Bridge?. op-ed piece with Judith Goode, *Philadelphia Inquirer*, 7 November 1989.

Mutual Interests Can Unite Neighborhoods. op-ed piece with Judith Goode, *Philadelphia Inquirer*, 8 August 1989.

1988:

Instrumental and Economic Adjustment of Polish and Soviet Jewish Refugees in Philadelphia, PA: A Study of the Context of Resettlement. Report produced as part of NSF dissertation improvement grant #BNS 8602374. December 1988.

Book Reviews

1999:

Changing U.S. Urban Neighborhoods: Patterns, Post Modern Analysis and Policy Relevance (review essay of *Left Behind in Rosedale: Race Relations and the Collapse of Community Institutions, The Unknown City: Lives of Poor and Working-Class Young Adults, and The Anthropology of Lower Income Urban Enclaves: the Case of East Harlem*). *American Anthropologist*, volume 101, number 3: pp 648-651.

1998:

Growing Up African American in Catholic Schools. *Anthropology and Education Quarterly*, volume 29, number 1: pp 130-131.

PAPERS(only includes presentations which have not been published)

2005:

Faith Content and Strategies for Non-profit Action: The Impact of Denominational Structure, Culture and Belief on Nonprofit Form, Reputation and Participants. Presented at the 34th Annual ARNOVA Conference, Washington, DC, November 2005.

Government and Private Sector Partnerships in the U.S.: The Role of Systems and Social Capital. Presented at the Society for Behavioral Medicine Conference, April 2005.

Anthropological Perspectives and Dissemination of Evidence Based Practices and Products for Quality Cancer Care Presented at the Society for Applied Anthropology Meetings, April 2005.

2004:

Silos and Social Capital: Bridges and Barriers to Holistic Social Welfare Systems in Marginalized Communities. Presented for the 33rd Annual ARNOVA Conference, Los Angeles, CA, November 2004.

2003:

Applying Social Capital: Organizations, Families and Communities. Keynote presentation for the Government of Canada's Interdepartmental Workshop on Social Capital, Meech Lake, Ontario, CA, June 2003.

Serving the New Immigrants: Non-profit and Congregation Connections in Washington DC. Presented at the Independent Sector Spring Research Forum, Washington D.C., March 2003. **Publication Plans:** Revision for submission to *Nonprofit Management and Leadership*, spring 2005.

2002:

Social Capital and Advocacy: Comparing Welfare Rights, Formal Organization and Church Advocacy Efforts in Three Cities. Presented at the 32nd annual meeting of the Urban Affairs Association, Boston, MA, March 2002. **Publication Plans:** used as basis for Chapter 13, *Social Capital and Welfare Reform*.

2001:

Tracking the Circle of Care: Informal Connections Between Non-profits and Churches. Presented at the 30th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Miami, FL November 2001. **Publication Plans:** used as partial basis for Chapter 12, *Social Capital and Welfare Reform*.

Church Supports and Welfare Reform: Ethnographic Lessons from African American and Latino Faith Communities. Presented at the 100th annual meeting of the American Anthropological Association, Washington DC, November 2001. **Publication Plans:** used as basis for Chapter 11, *Social Capital and Welfare Reform*.

Social Capital and Social Geography: Employment and Social Service Utilization in Milwaukee and Philadelphia. Presented at the 31st annual meeting of the Urban Affairs Association, Detroit, MI, April 2001. **Publication Plans:** used as basis for Annie E. Casey report *Social Capital and Social Geography*.

Social Capital, Community Organizations and Churches in Kenosha: Exploring the Dynamics Between and Within “Majority” and “Minority” Communities through Organizations. Presented at the Society For Applied Anthropology Meetings, Merida, Mexico, March 2001.

2000:

Conceptualizing Community through Non-profits and Churches in “Minority” Communities: Social Capital in Action in Kenosha, WI. Presented at the 4th International Conference of the International Society for Third Sector Research, Dublin, Ireland, July 2000. **Publication Plans:** used as partial basis for Chapters 1 and 11, *Social Capital and Welfare Reform*.

1999:

Organizations, Communities and Social Capital: Exploring the Dynamics Between Community Based Organizations, Churches and the Communities they Serve in a Milwaukee Neighborhood. Presented at the 28th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Arlington, VA November 1999. **Publication Plans:** used as partial basis for Chapter 12, *Social Capital and Welfare Reform*.

Organizations and Communities: Conceptualizing the Dynamics of Social Capital as Support for Low Income People under Welfare Reform: the Milwaukee Experience. Presented at the 97th annual meeting of the American Anthropological Association, Chicago, November 1999. **Publication Plans:** used as partial basis for Chapter 4, *Social Capital and Welfare Reform*.

We Are Not Just Making Widgets: Non-Profit Training Providers and Welfare Reform in Philadelphia Presented at the 29th Annual Meeting of the Urban Affairs Association, Louisville, KY, April 1999.

1998:

Linking Welfare Recipients to Jobs: Connections between Client Abilities, Previous Work and Education History, Social Isolation and Placement in a Rapid Attachment Program. Presented at the 28th Annual Urban Affairs Association Meetings, Fort Worth Texas, April 1998. **Publication Plans:** used as partial basis for Chapter 7, *Social Capital and Welfare Reform*.

Social Capital and Welfare Reform I: Interorganization Dynamics Among Churches and W-2 Agencies in Wisconsin. Presented at the 27th annual Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Seattle, November 1998. **Publication Plans:** used as partial basis for Chapter 10, *Social Capital and Welfare Reform*.

Social Capital and Welfare Reform II: Lessons from Philadelphia and Wisconsin. Presented at the 97th annual meeting of the American Anthropological Association, Philadelphia, December 1998. **Publication Plans:** used as partial basis for Chapter 1, *Social Capital and Welfare Reform*.

1995:

The Second Generation Looks at Affirmative Action. Presented at the 94th annual meeting of the American Anthropological Association, Washington, DC, November 1995.

1994:

I'm Not Oppressed Just Because I'm Not White: Multi-culturalism Programs and Daily Life on College Campuses Presented at the 93rd annual meeting of the American Anthropological Association, Atlanta, GA, November 1994.

1993:

Black and White on Color: Multiple Meanings of Racism in Philadelphia. Presented at the Society for Applied Anthropology Meetings, March 1993, San Antonio, Texas.

1990:

Missing Links: The US Federal Policy Process and Refugee Resettlement for Eastern European Refugees Presented at the 89th annual meeting of the American Anthropological Association, New Orleans, LA, November 1990.

Power Relations and the Political Discourse on Human Relations in Changing Philadelphia Neighborhoods. Presented at the American Sociological Association Meetings, Washington, DC, August 1990.

1989:

And They all Preferred Beef: A Reassessment of "Ethnicity" in Historical Archaeology. Presented at the Archaeological Congress, Baltimore, MD, January 1989.

1987:

Help Me, Help You: Redefinition of Roles for Soviet Jewish Refugees within an American Context. Presented at the 86th Annual Meeting of the American Anthropological Association, Chicago, IL, November 1987.

1986:

Immigrant Group/Ethnic Group: Polish Refugees and the Polish American Community. Presented at the 85th Annual Meeting of the American Anthropological Society, Philadelphia, PA, December, 1986.

Refugee Policy and Goodness of Fit: Understanding Social Service Agency Behavior in the Context of National Policy. Presented at the Seventh University of Pennsylvania Anthropology in Education Research Forum, Philadelphia, PA, April 1986.

1985:

Immigrants as Labor: Explorations into the Relationship between U.S. Immigration Policy and Economic Structure. Presented at the 84th Annual Meeting of the American Anthropological Society, Washington, D.C., December 1985.

Maintaining the Golden Door: The Uses of U.S. Immigration History in Social Reproduction. Presented at the American Ethnological Society/Canadian Ethnological Society Meeting, Toronto, Canada, May 1985.

1984:

In the National Interest: Immigration Policy and Ethnicity. Presented at the 83rd Annual Meeting of the American Anthropological Association, Denver, CO, November 1984.

Continuity and Variation in Baltimore: A Tale of Three Cities. Kenneth J. Basalik, co-author. Presented at the Society for Historical Archeology meeting, Williamsburg, VA, January, 1984.

1983:

Patterns of Americanization: A Comparison of Poles and Russian Jewish Immigrants, 1890 - 1920. Presented at Northeast Anthropological Association meeting, Syracuse, NY, March, 1983.

PROFESSIONAL ACTIVITIES

Conference organizer:

Kenosha Conversation Project Conference. Conference which brought together stakeholders involved in welfare reform in Kenosha (program participants, employers, church representatives, ancillary agency staff, Kenosha County Job Center staff, Kenosha Human Services Employees and local politicians) to hear about each other's experience with welfare reform and develop concrete solutions to ongoing issues. The conference was the central event of a research/practice project funded by the Palmer foundation.

From Dependency to Self-Sufficiency: Hearing on the Federal JOBS Legislation. Hearing for City and Commonwealth of Pennsylvania legislators sponsored by the Campaign for Self-Sufficiency, February 1993. Produced videotape of hearing.

Friendly Politics: An Advocacy Workshop. Sponsored by Peace and Social Concerns Committees, Central Philadelphia Monthly Meeting of Friends and Philadelphia Monthly Meeting of Friends and Peace Committee, Philadelphia Yearly Meeting, October 1991.

Philadelphia's New "Melting Pot"? 1989 Temple University Urban Studies Conference.

Organizer for the following meeting sessions:

Denominational Structure and the Content of Faith Based Nonprofits. Double Session organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Washington DC, November 2005.

Silos and Service Delivery. Double Session organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Los Angeles, November 2004.

An Interdisciplinary Conversation on Research Methods Best Practices for Non-profits Studies. Organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Denver, November 2003.

Keeping the Faith in Faith Based Initiatives? Organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Montreal, Canada, November 2002.

Connections Between Churches and Non-profits. Organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Miami, Florida, November 2001.

Communities and Organizations in the Post Global Age. Organized for the Society for Applied Anthropology Meetings, Merida, Mexico, March 2001.

Churches, Community Networks and Trust. Co-organizer: Carl Milofsky. Organized for the Association for Research on Nonprofits and Voluntary Action Meetings, New Orleans, LA, November 2000.

Deconstructing "Reform": Health and Welfare at the End of the Millennium. Co-organizer: Jeff Maskovsky. Invited Session organized for the Society for Urban, National and Transnational/Global Anthropology and the Society for the Anthropology of North America. American Anthropological Association Meetings, Chicago 1999.

The Interplay of Community and Organization in Community Level Nonprofits. Co-organizer: Carl Milofsky. Organized for the Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Arlington, VA November 1999.

Public Anthropology: A Workshop. Organized for the Society for Urban, National and Transnational/Global Anthropology. American Anthropological Association Meetings, Philadelphia 1998.

What is Racism? Experiences that Define in the 1990s. Co-Organizer: Lucia Ann McSpadden. Society for Applied Anthropology Annual Meeting, San Antonio Texas, 1993.

Socialization within Diversity: Actions and Expectations Among Newcomers and Established Residents in US Schools. Sponsored by the Council on Anthropology and Education. 88th Annual Meeting of the American Anthropological Association, 1989.

Becoming American as Worker and Owner: Changing Relations in the US Economy. Sponsored by the National Association for the Practice of Anthropology. 88th Annual Meeting of the American Anthropological Association, 1989.

Ideology in Transit: Transformations, Expectations and Contradictions as Minority Meets Majority. Co-organizers: Anahid Ordjanian and Hong-Joon Kim. 87th Annual Meeting of the American Anthropological Association, 1988.

Aging in a New Context: Adjustment and the Older Refugee. Co-organizer: Lucia Ann McSpadden. Sponsored by the Association for Anthropology and Gerontology. 86th Annual Meeting of the American Anthropological Association, 1987.

The Dynamics of Refugee Resettlement: Interactions Among Refugees, Host Society Institutions and the Community. Co-organizer: Eleni Zatz. Invited Session: General Anthropology Division. 85th Annual Meeting of the American Anthropological Association, 1986.

Discussant:

Individuals and Tactics in Building Social Capital. Volunteered paper session, Association for Research in Nonprofit Organizations and Voluntary Action Meetings, Los Angeles, November 2004.

Public Myths Private Realities: The Complexities of Poverty Through the Anthropological Lens. Presidential Session organized by Cheryl Rodriguez. American Anthropological Association Meetings, Washington DC, November 2001.

Ideology, Power and Resistance: Medicaid Managed Care in New Mexico. Organized by Cathleen Willging. Society for Applied Anthropology Meetings, Merida, Mexico, March 2001.

National Academic Service:

Author, TANF reauthorization policy suggestions and legislative analysis, American Anthropological Association.

Website designer (with Colm Breathnach), *Anthropologists Working on Poverty, Homelessness and Welfare Reform*, for the Society for Urban, National, Transnational/Global Anthropology.

Founding Deputy Co-Chair, Board Member, Liaison to the Arnova Annual Meeting Program Committee, *Community and Grass Roots Associations Section*, Association for Research on Non-profits and Voluntary Action.