

**THE GEORGE WASHINGTON UNIVERSITY**  
Washington, DC

The Faculty Senate

September 1, 2004

The Faculty Senate will meet on Friday, September 10, 2004, at 2:10 p.m.  
in the Marvin Center, Room 310.

**AGENDA**

1. Call to order
2. Approval of the minutes of the regular meeting of May 7, 2004, as distributed
3. Introduction of Resolutions
4. Update on recent building and renovation activity on campus during the summer months; Comments regarding implications of Standard and Poor's recent downgrade of the bond credit rating for Georgetown University: Executive Vice President and Treasurer Louis H. Katz
5. Report on Unionization Efforts: Executive Vice President for Academic Affairs Donald R. Lehman
6. Response of Administration to Senate Resolutions -- 2003-04 Session (Administration's Response attached)
7. General Business:
  - a) Nominees for election to Senate Standing Committees: **Athletics & Recreation**: Professor Patricia A. Sullivan; **Fiscal Planning & Budgeting**: Professor Joseph J. Cordes; **Honors and Academic Convocations**: Professors Theodore S. Glickman, Joan R. Regnell, and Patricia A. Sullivan
  - b) Nominees for appointment by the President to Administrative Committees: **Joint Committee of Faculty and Students**: Lee Roupas (Student Co-Chair), Scott Farbish, Erica Fischer, Aaron Keller, Ryan Kilpatrick, Justin Neidig, and Shaina Schallop
  - c) Report of the Executive Committee: Arthur E. Wilmarth, Jr., Chair
  - d) 2003-04 Annual Reports of Senate Standing Committees: Executive Committee of the Faculty Senate (Report attached)

8. Brief Statements (and Questions)
9. Adjournment

*Dennis L. Geyer*  
Dennis L. Geyer  
Secretary

**Attachments**

**PLEASE NOTE: Professor Wilmarth requests that Senate Standing Committee Chairs and Executive Committee members gather following the meeting for a brief discussion of organizational matters.**



TO: Lilien F. Robinson, Chair (2003-04)  
Executive Committee of the Faculty Senate

FROM: Stephen Joel Trachtenberg

SUBJECT: Faculty Senate Resolution

DATE: June 27, 2004

Lilien: I am in receipt of your April 28, 2004 memorandum providing a tabulation of resolutions acted upon by the Faculty Senate during its 2003-04 session. As you requested, I am pleased to attach the response of the Administration to these resolutions for inclusion in the Faculty Senate Annual Report. This reply also addresses Resolutions 04/1 and 04/2 submitted by Professor Wilmarth on May 12.

SJT/h  
Cc: Arthur E. Wilmarth, Jr., Chair

A handwritten signature in black ink, appearing to be 'A. Wilmarth', written over a horizontal line.

RESOLUTIONS 2003-04 SESSION

Resolution Number	Date of Meeting	Title of Resolution	Action	Response of Administration
03/1	5/9/03	A Resolution on the Alternative Academic Calendar	Adopted 5/9/03	Administration responded affirmatively; the Senate elected Paul Churchill, Ed Cherian and Carol Hoare to the task force
03/2	5/9/03	A Resolution on the Establishment Of a "School of Public Policy and Public Administration" Within the Columbian College of Arts & Sciences	Adopted 5/9/03	Thank you for your input; SPPPA is now in place
03/3	9/12/03	A Resolution for University Financial Support of Faculty Members to Attend Conferences and Meetings and to Receive Stipends for Purchase of Material in Support of their Research	Referred to a Joint Subcommittee of the Research Committee and the Faculty Development and Support Committee	This is a resource priority matter for each individual school
03/4	10/31/03	A Resolution on the Proposals for an Alternative Academic Calendar	Adopted 10/31/03	This Resolution addresses two issues--they are severable; both will need further consideration; Alternative Academic Calendar later; 4X4 curriculum sooner
03/5	11/14/03	A Resolution to Amend the Code of Academic Integrity	Adopted 11/14/03	Accepted; change made; approved by Board of Trustees February 2004
03/6	1/16/04	A Resolution to Recommend the Establishment of an Election as of Right by Tenure Track Faculty Who Become New Parents During the Probationary Period	Adopted as amended, 1/16/04; Forwarded to S. Bonthuis for the Board of Trustees	Accepted; approved by Board of Trustees February 2004; the Administration believes that the principle implicit in this Resolution is likely to lead to further articulation based on experience
03/7	2/13/04	A Resolution to Amend the Policy on Conflicts of Interest and Commitment	Adopted 2/13/04	Accepted; approved by Board of Trustees May 2004
03/8	3/12/04	A Resolution to Amend the Policy on Scientific Misconduct	Adopted as amended 3/12/04	Accepted; interim policy status confirmed

RESOLUTIONS 2003-04 SESSION

Resolution Number	Date of Meeting	Title of Resolution	Action	Response of Administration
03/9	4/9/04	A Resolution on Scholarly Communication and Library Serials Acquisitions	Adopted 4/9/04	Concur
03/10	4/9/04	A Resolution on the Roles of Faculty Members, School-Wide Personnel Committees, and Administration Officials in Tenure and Promotion Cases	Adopted 4/9/04	Administration understands this as a restatement of the status quo anti; this Resolution in no way changes prior conventions about the rules of engagement; Administration fully concurs in the resolving parts 1-4; with respect to 5/5-A-iv, it must be understood as meaning that rigorous review with depth and thoroughness must be conducted by the recommending faculty
03/11	4/9/04	Resolution of Appreciation (Lilien F. Robinson)	Adopted 4/9/04	Agree
FA03/01	9/29/03	A Resolution on Changes to the <u>Faculty Organization Plan</u>	Adopted 9/29/03	Approved by Board of Trustees May 2004
04/01	5/7/04	A Resolution on Construction of New Science Facilities as the Top Priority Among New Academic Structures	Adopted 5/7/04	This recommendation is fully understood and it is our aim to address it as briskly as circumstances and contingent resources permit; Administration concurs that making the improvement of science facilities for teaching and research a priority at the University is sound.
04/02	5/7/04	A Resolution on Research Priorities at The George Washington University	Adopted 5/7/04	Acknowledged as a recommendation

ANNUAL REPORT  
OF  
THE EXECUTIVE COMMITTEE OF THE FACULTY SENATE  
2003-2004 SESSION

The Executive Committee established the agenda for nine regular meetings during the 2003-2004 session. The Senate considered eleven resolutions. Two were amended and adopted; eight were adopted without emendation. One resolution was referred to a joint subcommittee of the Research Committee and the Faculty Development and Support Committee. The resolutions are summarized in the attached tabulation. The response of the administration to all of the resolutions considered will be reported when available.

These resolutions addressed many topics of concern to the University. Two resolutions were in response to proposals for an alternative academic calendar contained in a report of a special committee appointed by the administration. The first resolution, presented by the Executive Committee at the May 9, 2003 Senate meeting, was prompted by concerns that pursuant to its Faculty Code mandated role, the Faculty Senate have time to consider the report of the special administration committee on the academic calendar, which had developed possible sweeping changes in the academic program and the award of academic credit. Accordingly, the resolution requests that no action on an alternative academic calendar be taken until the Faculty Senate has had an opportunity to consider the final report of the special administration committee as well as available data and provide its recommendation on the alternative academic calendar. At the time of the discussion of the resolution, President Trachtenberg indicated that the administration would accept the resolution, provided the Senate would agree to meeting a deadline for the faculty response. When the special committee's final report was transmitted to the faculty during the summer the President set November 1, 2003 as the deadline for faculty response.

The second resolution concerning the alternative academic calendar, with considerable involvement of the Executive Committee, was presented after an in-depth study by the Educational Policy Committee on October 31, 2003. It provides the faculty response, as requested by the administration to the report of the study group on an alternative academic calendar. The resolution concludes that the proposals contained in the report are not in the best academic or even financial interest of the University, are strongly opposed by the faculty and must not be implemented. Passed by a unanimous vote of the Faculty Senate and reinforced by unanimous passage of similar resolutions in the Columbian College of Arts and Sciences, the School of Business and Public Management, and the School of Engineering and Applied Sciences, the Senate's resolution was transmitted to President

Trachtenberg. In his December 16 letter to the Executive Committee, the President stated that he was "...persuaded by what the campus has said - that it is not agreeable to considering these issues further at this time." ..." I accept that the faculty's current judgment is that 2004 is not the year to even study much less implement the changes proposed."

On behalf of the Faculty Senate, the Executive Committee presented a resolution to the Faculty Assembly at its regularly scheduled meeting of September 29, 2003. The Faculty Assembly approved the resolution amending the Faculty Organization Plan to provide that the listing of Schools in Article III, Section 2 be revised, and that the School of Public Health and Health Services be allotted one elected member on the Faculty Senate and the Executive Committee.

At its December meeting the Faculty Senate received data on top administration salaries and comparison to faculty salaries. Prompted by the discussion that followed, the Executive Committee sent a letter, through President Trachtenberg, to the Chairman of the Board of Trustees, Mr. Manatt, in his capacity as Chair of the Compensation Committee. The letter provides the data, as reported by the University to the IRS, on salary and salary increases for top administrators of 20-42 percent in a single year (2001-2002) in contrast to 3-4 percent for faculty. The Executive Committee expressed the concerns and questions raised by the Senate regarding the discrepancies between the two groups, the basis for determining salary levels and raises, especially in the context of increased enrollment and faculty work loads and the faculty salary freeze for the 2003-2004 academic year. In his response to the Executive Committee, Mr. Manatt indicated that the matter had been referred to the Board of Trustees' Compensation Committee. No further response has been received.

During the course of the session, the Executive Committee referred numerous matters for consideration and action to standing committees. It requested that the Committee on Professional Ethics and Academic Freedom review policies and procedures with respect to tenure and promotion, including published school and department criteria, mentoring programs, systematic advisement to candidates on progress toward tenure and promotion, and the role of school personnel committees. The Executive Committee requested that the Committee on Research review and make changes to the University's Conflict of Interest Policy, which would bring the University into compliance with federal regulations. The Committee on Physical Facilities was asked to consider and provide recommendations on academic utilization of contemplated new on-campus construction. The Executive Committee also requested that the Committee on Professional Ethics and Academic Freedom consider the desirability of part-time faculty membership on Faculty Senate Standing Committees.

The Executive Committee also arranged for the presentation

of fourteen reports to the Faculty Senate. These included a report on the Gelman, Mount Vernon, and Virginia campus libraries, a report on the College of Professional Studies, the annual reports on the recruitment and appointment of women faculty and faculty of color, a presentation on the University's Incident Planning, Response, and Recovery Manual, special reports on the FY'03 and FY'04 operating and capital budgets, a report on administrative salaries, an update on the campus plan and recent adverse zoning decisions by the U.S. Court of Appeals, an update on the Compliance Help and Referral Line, and a report on the Office of Special Academic Initiatives.

In addition, the Executive Committee continued a process, instituted in the 2001-2002 session, of presentation of school status reports by the Deans. During the course of the 2003-2004 session the Senate received informative updates from the Dean of the Columbian College of Arts and Sciences and the Interim Dean of the School of Public Health and Health Services.

With respect to personnel matters, the Senate was advised regarding the status of two grievance cases, both in Columbian College of Arts and Sciences. In one case the Hearing Committee issued its findings, denying the faculty member's grievance. In the second case the grievance continues in the hearing stage.

The 2003-2004 session of the Faculty Senate has considered and dealt with matters central to the success of the faculty role in governance at the University. The Executive Committee is grateful to Faculty Senate members and colleagues throughout the University for their hard work, dedication, and support. The Committee is appreciative of the time and effort extended by President Trachtenberg and Executive Vice President Lehman on the resolution of the difficult and challenging issues of this session. The Committee also extends special thanks to Sue Campbell and Nina Posidelow Cannon for their effective and conscientious assistance in the work of the Faculty Senate.

Respectfully submitted,

Lilien F. Robinson, Chair

Members of the Executive Committee:

Michael S. Castleberry  
Robert J. Harrington  
Peter F. Klaren  
Gary L. Simon  
Arthur E. Wilmarth  
Philip W. Wirtz

Ex. Officio:

Stephen J. Trachtenberg, President

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