



**Elliott School of International Affairs
Graduate Student Career Development
The George Washington University**

**December 2007 -- August 2008
Graduate Employment Survey Report**

Dec 2007- Aug 2008 Graduate Employment Survey Report

Total Graduates	282	100%	Employment by			
Responses to Survey	260	92%	Sector (204respondents)	#	% of Employed	Average Salary
Employed	213	82%	Non-Profit	53	25%	\$40,000-\$50,000
Further Education/Research	11	4%	Private	62	29%	\$60,000-\$70,000
Considering/Currently Looking	36	14%	Public	89	42%	\$52,000-\$62,000

Sector Breakdown (204 responses)			
			Average Salary
Non-Profit Sector	53	25%	\$40,000-\$50,000
Conflict Resolution	2	4%	\$40,000-\$50,000
Foundations	6	11%	\$43,000-\$53,000
Human Rights	2	4%	\$80,000-\$90,000
International Development	14	26%	\$39,000-\$49,000
Professional/Trade Associations	0	0%	
Public Interest	2	4%	\$40,000-\$50,000
Research/Think Tanks	11	21%	\$43,000-\$53,000
University/Education	9	17%	\$38,000-\$48,000
Other	7	13%	\$30,000-\$40,000
			Average Salary
Private Sector	62	29%	\$60,000-\$70,000
Consulting	24	40%	\$58,000-\$68,000
Energy	4	6%	\$50,000-\$60,000
Environment	0	0%	
Financial Services	7	11%	\$62,000-\$72,000
Health Care	2	3%	\$55,000-\$65,000
Law	2	3%	\$95,000-\$105,000
Media	5	8%	\$60,000-\$70,000
Technology	4	6%	\$53,000-\$63,000
Trade	1	2%	N/A
Other*	13	21%	\$100,000-\$110,000
*Incl. Self-Employed & Temp Agencies			
			Average Salary
Public Sector	89	42%	\$52,000-\$62,000
Foreign Government	6	7%	\$52,000-\$62,000
Multilateral Organizations	6	7%	\$57,000-\$67,000
State/Local Government	0	0%	
U.S. Government	54	61%	\$52,000-\$62,000
U.S. Military	8	9%	\$57,000-\$67,000
U.S. Peace Corps	3	3%	\$20,000-\$30,000
Other	12	13%	\$55,000-\$65,000

Source of Job	#	% of Respondents
New Job Since Graduation	138	65%
Returning to Previous Employer	75	35%
Total	213	100%
Specific Source of Job	#	% of New Job
Previous/Current Job	44	24%
Internship/Co-op	29	16%
Elliott School Career Connection	24	13%
Opportunity Knocks Career Fair	2	1%
Other Career Fair	2	1%
On-Campus Interviews	4	2%
Employment Agency	2	1%
Self-Employed	2	1%
Corporate Website	11	6%
Commercial Career Website	3	2%
Print Ads	2	1%
Faculty/Staff Referral	8	4%
Other Referral	16	9%
Elliott School Alumni	6	3%
Conference/Event	3	2%
Other Networking Event	7	4%
Foreign Service Officer	2	1%
Presidential Management Fellowship	5	3%
National Security Education Program	1	1%
Pickering Graduate Fellowship	2	1%
Other Fellowship	3	2%
Research Project	4	2%
Total	182	100%

Years of Work Experience Prior to Elliott School		
None	66	26%
1 to 3 Years	125	48%
4 to 6 Years	35	13%
7 to 10 Years	18	7%
11 to 15 Years	9	3%
More than 16 years	9	3%
Total	262	100%

Elliott School Graduate Student Employment Information by Degree

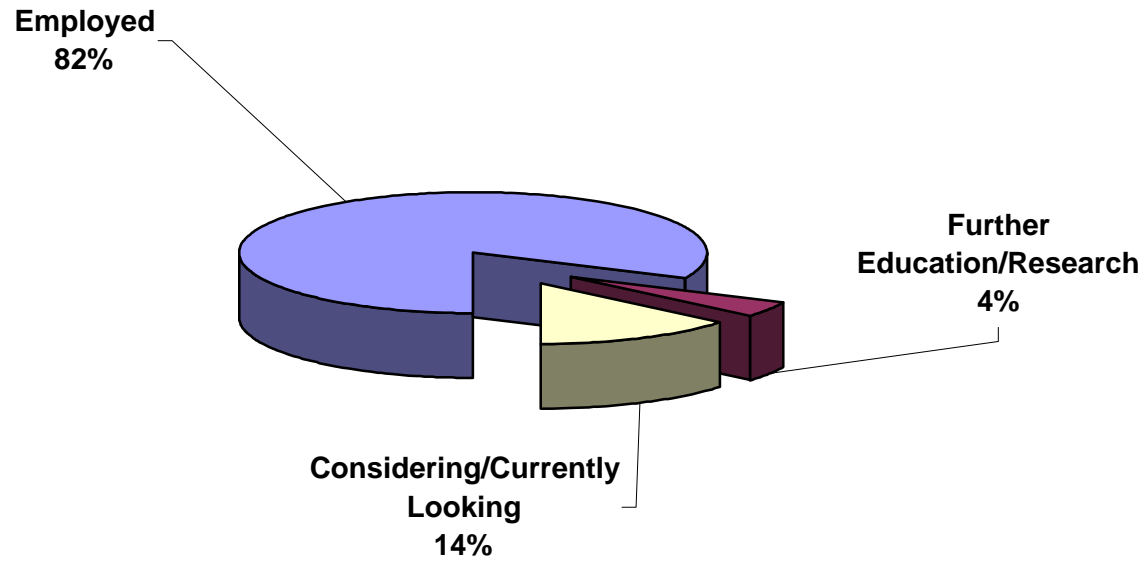
Degree	Total	Percentage	Avg Salary Range	Degree Employment	Total	Percentage	Avg Salary Range
MA	222	85%	\$50,000-\$60,000	Certificate	5		\$70,000-\$80,000
MIPP	22	8%	\$74,000-\$84,000	Non-Profit	1	20%	\$60,000-\$70,000
MIS	3	1%	N/A	Private	1	20%	N/A
MA/MBA	3	1%	\$60,000-\$70,000	Public	2	40%	\$80,000-\$90,000
MA/MPH	1	0%	\$50,000-\$60,000	Further Education	1	20%	N/A
MA/JD	4	2%	\$100,000 +	Not Specified	0	0%	
Certificate Program	5	2%	\$70,000-\$80,000	Considering/Currently Looking	0	0%	
Degree Employment Data				Total			
MA	222	Percentage	\$48,000-\$58,000	MA/MPH	1	Percentage	\$40,000-\$50,000
Non-Profit	49	22%	\$39,000-\$49,000	Non-Profit	1	100%	\$40,000-\$50,000
Private	53	24%	\$58,000-\$68,000	Private	0	0%	
Public	76	34%	\$50,000-\$60,000	Public	0	0%	
Further Education	6	3%	N/A	Further Education	0	0%	
Not Specified	7	3%		Not Specified	0	0%	
Considering/Currently Looking	31	14%		Considering/Currently Looking	0	0%	
Int'l Policy & Practice (MIPP)	22	Percentage	\$74,000-\$84,000	MA/JD Program	4	Percentage	\$90,000-\$100,000
Non-Profit	1	5%	N/A	Non-Profit	1	25%	\$80,000-\$90,000
Private	5	23%	\$87,000-\$97,000	Private	1	25%	\$100,000 +
Public	9	48%	\$62,000-\$72,000	Public	1	25%	N/A
Further Education	2	9%	N/A	Further Education	1	25%	N/A
Not Specified	2	9%		Not Specified	0	0%	
Considering/Currently Looking	3	14%		Considering/Currently Looking	0	0%	
MA/MBA Program	3	Percentage	\$65,000-\$75,000	MIS	3	Percentage	N/A
Non-Profit	0	0%		Non-Profit	0	0%	
Private	1	33%	\$80,000-\$90,000	Private	1	33%	N/A
Public	1	33%	\$50,000-\$60,000	Public	0	0%	
Not Specified	0	0%		Further Education	0	0%	
Further Education	1	33%	N/A	Not Specified	0	0%	
Considering/Currently Looking	0	0%		Considering/Currently Looking	2	67%	

Elliott School Graduate Student Employment Information by program

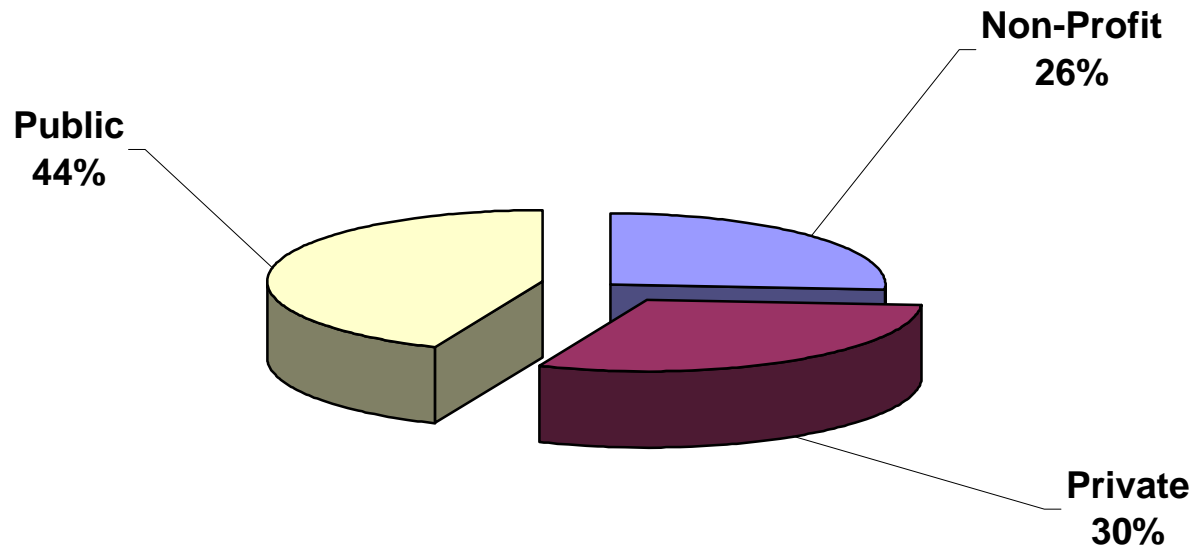
260 Survey Respondents

Program	Total	Percentage	Avg Salary Range	Program	Total	Percentage	Avg Salary Range
Asian Studies	17	7%	\$51,000-\$61,000	Int'l Trade & Investment Policy	22	8%	\$54,000-\$64,000
European & Eurasian Studies	15	6%	\$55,000-\$65,000	Latin Amer. & Hem. Studies	6	2%	\$45,000-\$55,000
International Affairs	95	37%	\$47,000-\$57,000	International Science & Technology Policy	13	5%	\$55,000-\$65,000
Int'l Development Studies	26	10%	\$41,000-\$51,000	Security Policy Studies	43	16%	\$54,000-\$64,000
International Policy & Practice (MIPP)	20	8%	\$74,000-\$84,000	International Studies	2	1%	
				Middle East Studies - Priv.	1	0%	N/A
Program Employment Data	Total			Program Employment Data	Total		
Asian Studies	17	Percentage	\$51,000-\$61,000	Int'l Development	26	Percentage	\$41,000-\$51,000
Non-Profit	2	12%	\$30,000-\$40,000	Non-Profit	13	50%	\$41,000-\$51,000
Private	6	35%	\$50,000-\$60,000	Private	2	8%	\$40,000-\$50,000
Public	6	35%	\$57,000-\$67,000	Public	7	27%	\$43,000-\$53,000
Further Education	1	6%		Further Education	1	4%	
Currently Looking	1	6%		Currently Looking	3	11%	
Not Specified	1	6%					
European & Eurasian Studies	15	Percentage	\$55,000-\$65,000	Int'l Trade & Investment	22	Percentage	\$54,000-\$64,000
Non-Profit	4	27%	\$30,000-\$40,000	Non-Profit	0	0%	
Private	4	27%	\$80,000-\$90,000	Private	7	32%	\$62,000-\$72,000
Public	2	13%	\$55,000-\$65,000	Public	9	41%	\$49,000-\$59,000
Further Education	0	0%		Further Education	1	4%	
Currently Looking	5	33%		Currently Looking	5	23%	
International Affairs	95	Percentage	\$47,000-\$57,000	Latin Amer. & Hem. Studies	6	Percentage	\$45,000-\$55,000
Non-Profit	25	26%	\$34,000-\$44,000	Non-Profit	1	17%	\$30,000-\$40,000
Private	23	24%	\$55,000-\$65,000	Private	1	17%	\$30,000-\$40,000
Public	28	30%	\$48,000-\$58,000	Public	3	49%	\$60,000-\$70,000
Further Education	6	6%		Further Education	0	0%	
Currently Looking	11	12%		Currently Looking	1	17%	
Not Specified	2	2%					
International Science & Technology Policy	13	Percentage	\$55,000-\$56,000	International Policy & Practice	20	Percentage	\$74,000-\$84,000
Non-Profit	3	23%	\$45,000-\$55,000	Non-Profit	0	0%	
Private	3	23%	\$55,000-\$65,000	Private	6	30%	\$87,000-\$97,000
Public	5	38%	\$65,000-\$75,000	Public	7	35%	\$65,000-\$75,000
Further Education	0	0%		Further Education	2	10%	
Currently Looking	1	8%		Currently Looking	3	15%	
Not Specified	1	8%		Not Specified	2	10%	
Security Policy Studies	43	Percentage	\$54,000-\$64,000	International Studies	2	Percentage	
Non-Profit	5	12%	\$55,000-\$65,000	Non-Profit	0	0%	
Private	9	21%	\$62,000-\$72,000	Private	0	0%	
Public	22	51%	\$51,000-\$61,000	Public	0	0%	
Further Education	1	2%		Further Education	0	0%	
Not Specified	3	7%		Currently Looking	2	100%	
Currently Looking	3	7%					

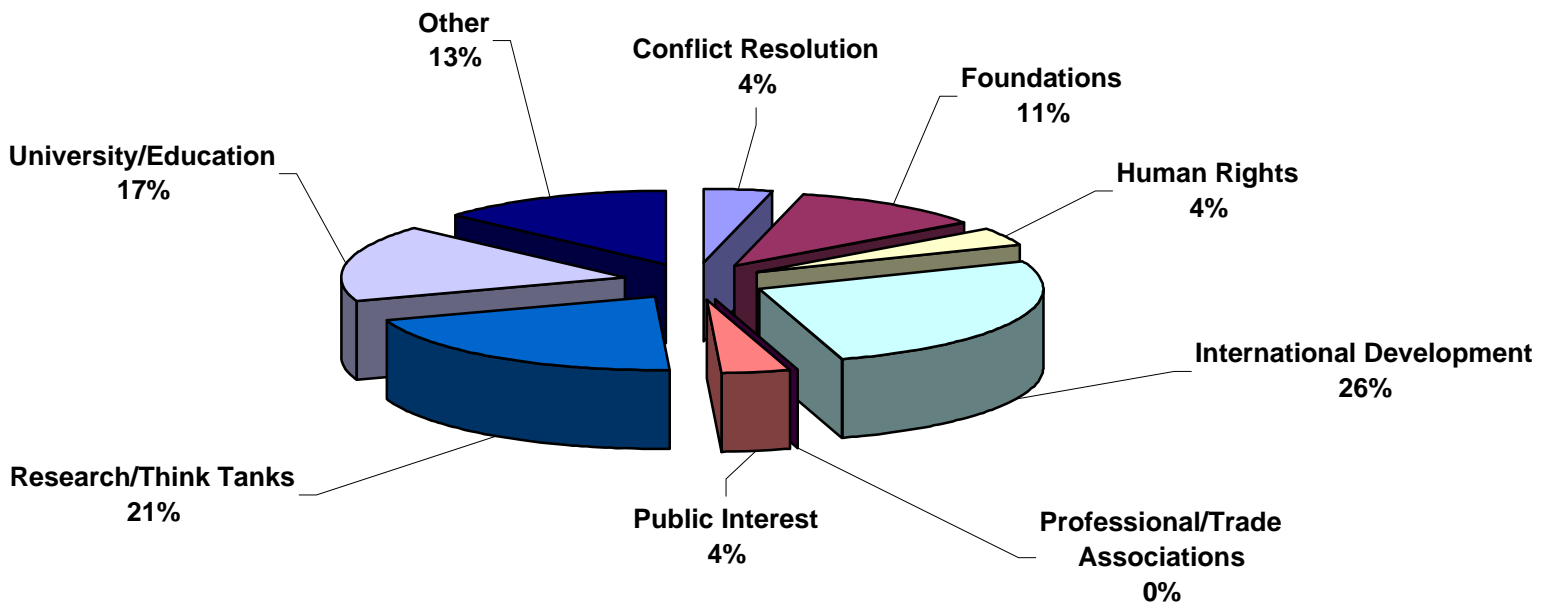
Employment Status Information



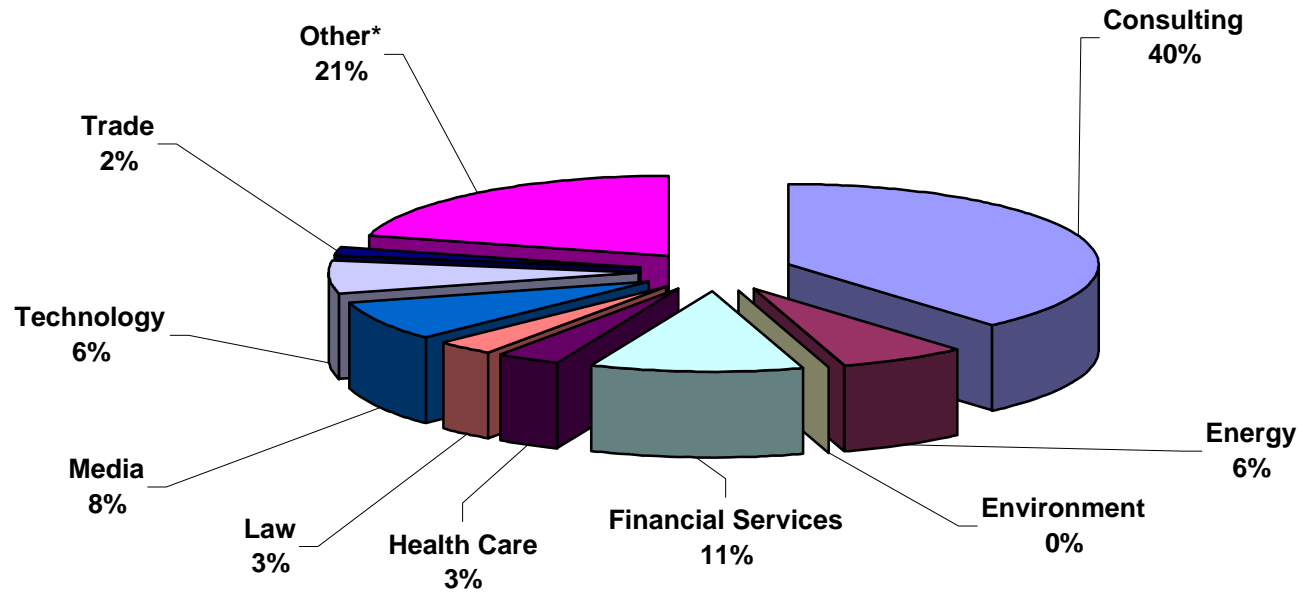
Employment By Sector



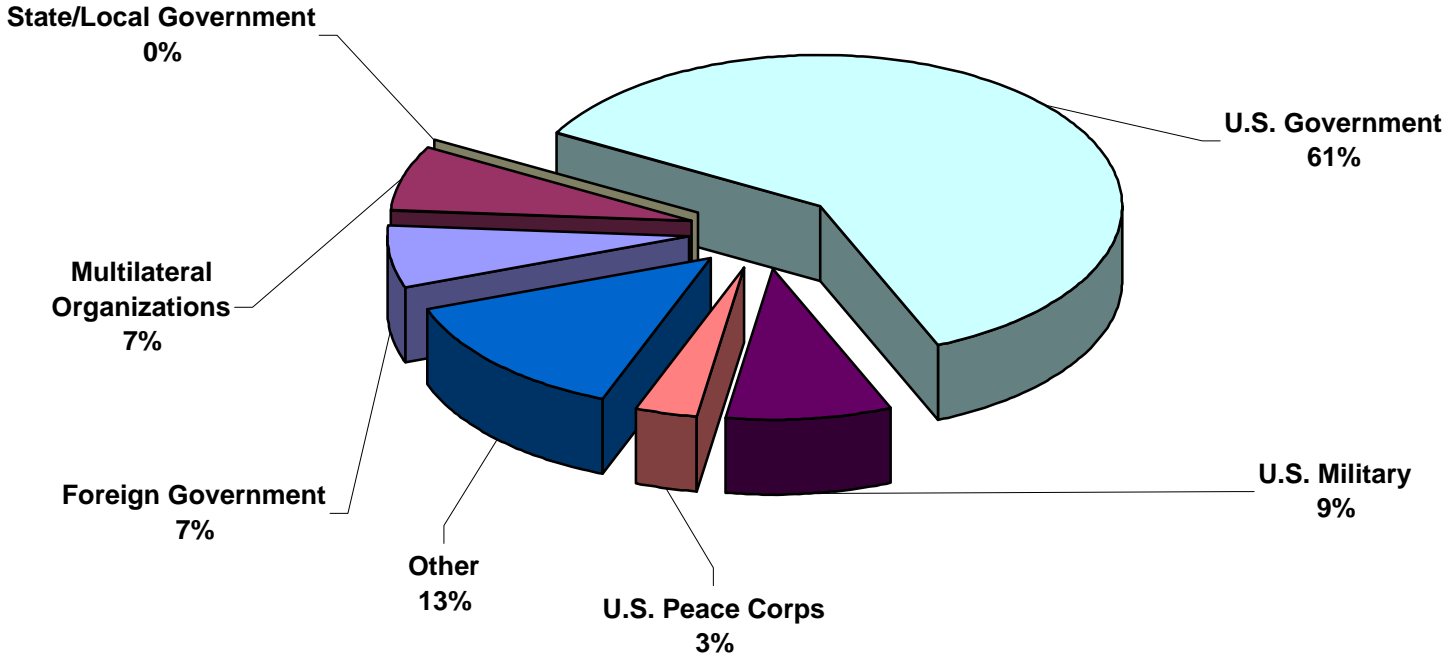
Non-Profit Sector Detail



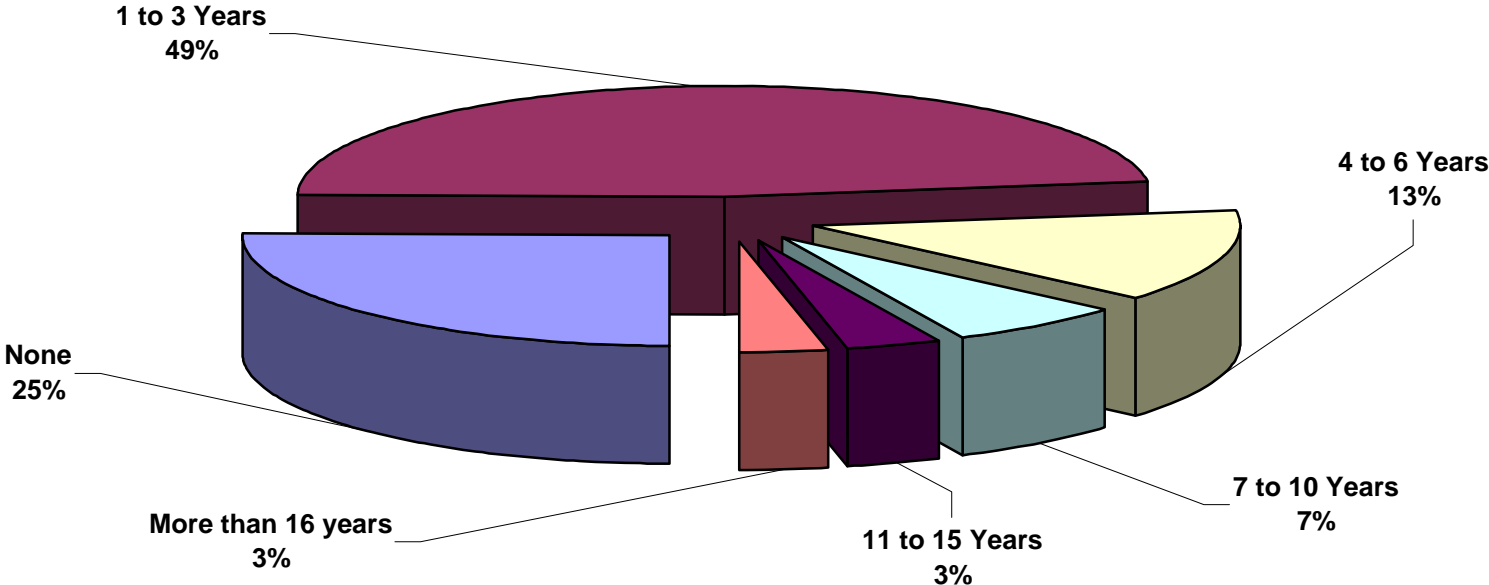
Private Sector Detail



Public Sector Detail



Years of Work Experience Prior to School



Comparative Analysis of Data over Time in Select Categories

Graduation Totals	2002-2003			2003-2004			2004-2005		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	212	100%		241	100%		279	100%	
Non-Responses	8	4%		15	6%		17	6%	
Responses	204	96%		226	94%		262	94%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	177	87%		202	89%		226	86%	
Further Education	15	7%		5	2%		14	5%	
Still Looking	12	6%		19	8%		22	8%	
Employment by Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	58	33%	\$32,000-\$42,000	53	26%	\$37,000-\$47,000	58	26%	\$35,000-\$45,000
Private	45	25%	\$44,000-\$54,000	52	26%	\$51,000-\$60,000	79	35%	\$45,000-\$55,000
Public	74	42%	\$38,000-\$48,000	97	48%	\$43,000-\$53,000	89	39%	\$45,000-\$55,000
Not Specified	0	0	N/A	0	0%	N/A	0	0%	N/A
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	56	32%		57	27%		71	30%	
1 to 3 Years	86	49%		103	49%		119	40%	
4 to 6 Years	22	13%		29	14%		34	17%	
7 to 10 Years	8	5%		12	6%		11	7%	
11 to 15 Years	4	2%		4	2%		3	4%	
More than 16 years	1	1%		5	2%		3	4%	

Graduation Totals	2005-2006			2006-2007			2007-2008		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	254	100%		263	100%		282	100%	
Non-Responses	25	10%		21	8%		22	8%	
Responses	229	90%		242	92%		260	92%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	212	93%		222	92%		213	82%	
Further Education	7	3%		7	3%		11	4%	
Still Looking	10	4%		12	5%		36	14%	
Employment by Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	56	26%	\$38,000-\$48,000	55	27%	\$40,000-\$49,000	53	25%	\$40,000-\$50,000
Private	76	36%	\$52,000-\$53,000	61	29%	\$70,000-\$79,999	62	29%	\$60,000-\$70,000
Public	83	39%	\$45,000-\$55,000	91	44%	\$60,000-\$69,999	89	42%	\$52,000-\$62,000
Not Specified	0	0%	N/A	0	0%	N/A	9	4%	
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	68	30%		68	30%		65	26%	
1 to 3 Years	92	40%		92	40%		124	48%	
4 to 6 Years	38	17%		38	17%		35	13%	
7 to 10 Years	15	5%		15	7%		18	7%	
11 to 15 Years	8	4%		8	3%		9	3%	
More than 16 years	8	4%		8	3%		9	3%	

**Elliott School of International Affairs
Organizations Where December 2007-August 2008 Graduates Work**

Asian Studies

The Korea Society
Sigur Center for Asian Studies - ESIA- GWU
Capgemini
WildChina Travel Inc.,
Center for Intelligence Research and Analysis
Asia Pacific Partnership on Clean Dev. & Climate
Defense Intelligence Agency
US Government
U.S. Air Force (Officer Training School)
University of Pittsburgh
U.S. Department of State
Boston Capital

International Affairs

Peace Tax Foundation
International Center for Not-for-Profit Law
American Institutes for Research
Thirupuvanam Foundation
Global Youth Connection
AMIDEAST
Winrock International
The Global Fund to Fight AIDS
Africa Humanitarian Action
International Republican Institute
Women Thrive Worldwide
Council on Foreign Relations
Pacific Forum
Project on National Security Reform
Georgetown University
Office for Study Abroad, GWU
American Council on Education
Elliott School of International Affairs- GWU
Conflict Securities Advisory Group
Booz Allen Hamilton
GCS International
Jane's Strategic Advisory Services
The Whitaker Group
Competitive Futures
The Avascent Group
Detica
WRI

International Affairs (Cont.)

Oman Embassy
Government of Afghanistan
Delphos International
Deutsche Bank
USA Today
SOSI
Military Periscope
Armor Group
TW Metals
Stanford Group Company
American Meat Institute
International Advisory Services Group
Chinese Embassy
Embassy of France, Mission Economique
Ministry of Finance, Japan
OSCE Parliamentary Assembly- Copenhagen
Inter-American Development Bank
Peace Corps
Central Intelligence Agency
Latham & Watkins
Foreign Service Institute, US Department of State
U.S. Department of Defense
FMS Department of State Contract
Department of Homeland Security
US Dept of State
US Government
Office of Citizen Services, GSA
Broadcasting Board of Governors
FBI
Air Force General Counsel's Office
US Air Force
The Clinton Foundation-Beijing, China
Egmont Institute - Brussels

Latin American and Hemispheric Studies

United States Postal Service
LACRC, Lombardi Comprehensive Cancer Center
Inter-American Development Bank
Department of Justice

International Development Studies

Department of Global Health, GWU SPHHS
Pan American Development Foundation
International Medical Corps
Gender at Work
Foundation for Sustainable Development
International Food Policy Research Institute
International Republican Institute
Civil Society Division, International Research and Exchange
INCAE Business School, Alajuela, Costa Rica
The World Bank
The George Washington Hospital
Peace Corps
Tradewinds: West Africa Trade Hub, Dakar, Senegal
US State Department

International Policy and Practice

Lockheed Martin
First National Resources
Beck Disaster Recovery
US Secret Service
Hauer Group LLC
Foreign Agricultural Service
U.S. Department of State
Peace Corps, Ho Chi Minh City, Vietnam
Defense Intelligence Agency
U.S. Navy

International Science and Technology Policy

Space Foundation
American Association for the Advancement of Science
Woodrow Wilson International Center for Scholars
PacifiCorp
The Tauri Group
German Aerospace Center, Germany
The United States Institute of Peace
US Nuclear Regulatory Commission
U.S. Department of Energy
Office of Naval Intelligence

European and Eurasian Studie:

US Bank
Rebuilding Together New Orlean
International Republican Institute IF
QED Group LLC,
Booz Allen Hamiltor
Toffler Associates
The American Interes
U.S. Dept of Health and Human Service:
U.S. Department of State, Bureau of Consular Aff:
Atlantic Council of the US

Security Policy Studies

Bank-Fund Staff FCU
Susan B. Anthony List
Center for a New American Security (CNAS)
Homeland Security Policy Institut
Center for Security Policy
Booz Allen Hamiltor
Computer Sciences Corporatio
Wolford, Whitney, Bradley and Brown Inc

Security Policy Studies (Cont.)

ManTech
SAIC
PFC Energy
Northrop Grumman Technical Service:
Harris Corporatio
Singapore Ministry of Foreign Affairs, Singapor
US Department of State
Department of Justice
Department of Homeland Securit
U.S. Environmental Protection Agenc:
Federal Bureau of Investigatio
Rep. Roscoe Bartlet
Department of Navy
USCIS, Dept. Homeland Security
Department of Defense
United States Marine Corp:
Department of Defense
National Geospatial-intelligence Agenc

International Trade and Investment Polic:

U.S. Department of Commerce
Grant Thornton
Grant Thornton
The Ux Consulting Company, LLC
Commerzbank
Commerzbank AG
Philips & Company
World Bank
International Finance Corporatio
International Trade Commissio
US Agency for International Developmer
International Trade Administratio
Government Accountability Offic:

Middle East Studies

Gulf News

Years of Work Experience Prior to Attending the Elliott School

Total responses

260

Experience	Number	%	Avg. Salary
None	65	25%	
Employed	52	80%	\$41,000-\$51,000
Further Ed	1	2%	N/A
Still looking	12	18%	N/A

1-3 years	124	48%	
Employed	98	79%	\$50,000-\$60,000
Further Ed	8	6%	N/A
Still looking	18	15%	N/A

4-6 Years	35	13%	
Employed	34	97%	\$59,000-\$69,000
Further Ed	0	0%	N/A
Still looking	1	3%	N/A

Experience	Number	%	Avg. Salary
7-10 Years	18	7%	
Employed	17	94%	\$65,000-\$75,000
Further Ed	0	0%	N/A
Still looking	1	6%	N/A

11-15 Years	9	3%	
Employed	8	89%	\$90,000-\$100,000
Further Ed	1	11%	N/A
Still looking		0%	N/A

More than 16 Years	9	3%	
Employed	5	56%	\$75,000-\$85,000
Further Ed	1	11%	N/A
Still looking	3	33%	N/A