



THE GEORGE WASHINGTON UNIVERSITY
THE ELLIOTT SCHOOL
OF INTERNATIONAL AFFAIRS

**Elliott School of International Affairs
Graduate Student Career Development
The George Washington University**

**December 2006 -- August 2007
Graduate Employment Survey Report**

Dec 2006- Aug 2007 Graduate Employment Survey Report

Total Graduates	263	100%	Employment by			
Responses to Survey	242	92%	Sector (207 responses)	#	% of Employed	Average Salary
Employed	222	92%	Non-Profit	55	27%	\$40,000-\$49,999
Further Education/Research	7	3%	Private	61	29%	\$70,000-\$79,000
Considering/Currently Looking	12	5%	Public	91	44%	\$60,000-\$69,999

Sector Breakdown			
(155 responses)			Average Salary
Non-Profit Sector	42	27%	\$40,000-\$49,999
Conflict Resolution	2	5%	\$40,000-\$49,000
Foundations	4	10%	\$40,000-\$49,000
Human Rights	2	5%	\$60,000-\$69,000
International Development	11	26%	\$40,000-\$49,000
Professional/Trade Associations	3	7%	\$40,000-\$49,000
Public Interest	0	0%	NA
Research/Think Tanks	9	21%	\$40,000-\$49,000
University/Education	3	7%	\$40,000-\$49,000
Other	8	19%	\$50,000-\$59,000
			Average Salary
Private Sector	44	28%	\$70,000-\$79,999
Consulting	26	59%	\$70,000-\$79,999
Energy	1	2%	\$70,000-\$79,999
Environment	0	0%	N/A
Financial Services	3	7%	\$80,000-\$89,000
Health Care	0	0%	N/A
Law	3	7%	\$100,000 +
Media	4	9%	\$40,000-\$49,000
Technology	1	2%	N/A
Trade	0	0%	N/A
Other*	6	14%	\$50,000-\$59,999
*Incl. Self-Employed & Temp Agencies			
			Average Salary
Public Sector	69	45%	\$60,000-\$69,999
Foreign Government	8	12%	\$40,000-\$49,999
Multilateral Organizations	7	10%	\$80,000-\$89,000
State/Local Government	0	0%	N/A
U.S. Government	49	71%	\$50,000-\$59,000
U.S. Military	3	4%	\$50,000-\$59,000
U.S. Peace Corps	1	1%	\$40,000-\$49,999
Other	1	1%	N/A

Source of Job	#	% of Respondents
New Job Since Graduation	124	56%
Returning to Previous Employer	98	44%
Total	222	100%
Specific Source of Job	#	% of New Job
Previous/Current Job	47	30%
Internship/Co-op	39	25%
Elliott School Career Connection	22	14%
Opportunity Knocks Career Fair	2	1%
Other Career Fair	6	4%
On-Campus Interviews	9	6%
Employment Agency	4	3%
Self-Employed	0	0%
Corporate Website	13	8%
Commercial Career Website	2	1%
Print Ads	2	1%
Faculty/Staff Referral	4	3%
Other Referral	29	18%
Elliott School Alumni	6	4%
Conference/Event	1	1%
Other Networking Event	11	7%
Foreign Service Officer	4	3%
Presidential Management Fellowship	4	3%
National Security Education Program	1	1%
Pickering Graduate Fellowship	0	0%
Other Fellowship	3	2%
Total	211	100%

Years of Work Experience Prior to Elliott School		
None	68	30%
1 to 3 Years	92	40%
4 to 6 Years	38	17%
7 to 10 Years	15	7%
11 to 15 Years	8	3%
More than 16 years	8	3%
Total	229	100%

Elliott School Graduate Student Employment Information by Degree

Degree	Total	Percentage	Avg Salary Range
MA	197	81%	\$50,000-\$59,999
MIPP	23	10%	\$90,000-\$99,999
MIS	9	4%	\$40,000-\$49,999
MA/MBA	8	3%	\$60,000-\$69,999
MA/MPH	2	1%	\$50,000-\$59,999
MA/JD	3	1%	\$100,000 +
Certificate Program	0	0%	N/A

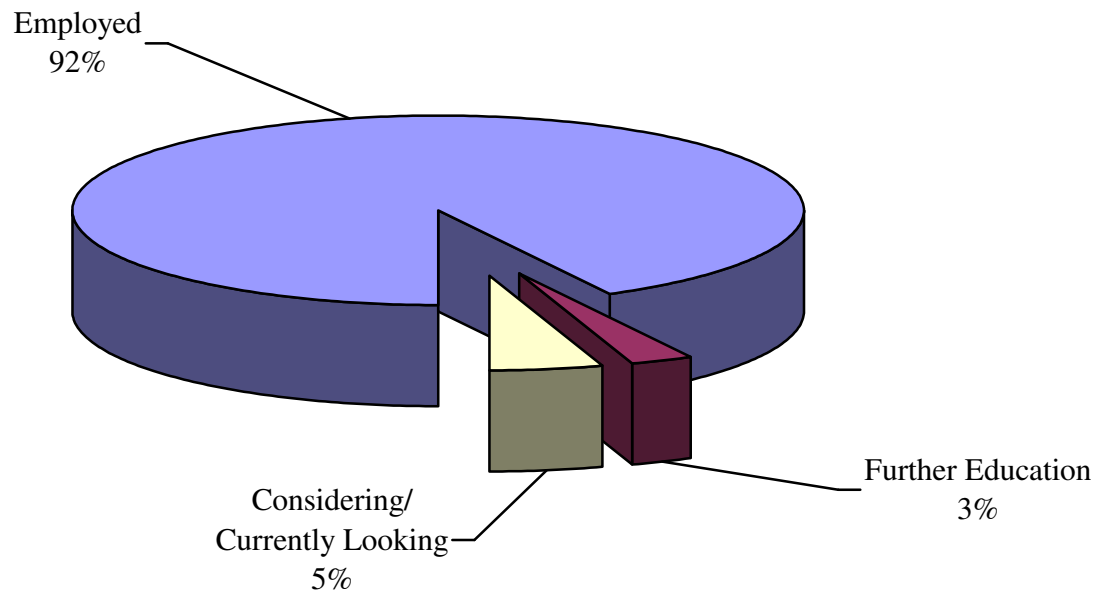
Degree Employment Data	Total	Percentage	Avg Salary Range	Degree Employment	Total	Percentage	Avg Salary Range
MA	197		\$50,000-\$59,999	MA/MPH	2		\$50,000-\$59,999
Non-Profit	50	26%		Non-Profit	1	50%	
Private	51	26%		Private	0	0%	
Public	82	42%		Public	0	0%	
Further Education	4	2%		Further Education	0	0%	
Not Specified	0	0%		Not Specified	0	0%	
Considering/Currently Looking	10	4%		Considering/Currently Looking	1	50%	
Int'l Policy & Practice (MIPP)	23		\$90,000-\$99,999	MA/JD Program	3		\$100,000 +
Non-Profit	4	17%		Non-Profit	0	0%	
Private	8	35%		Private	3	100%	
Public	11	48%		Public	0	0%	
Further Education	0	0%		Further Education	0	0%	
Retired	0	0%		Not Specified	0	0%	
Considering/Currently Looking	0	0%		Considering/Currently Looking	0	0%	
MA/MBA Program	8		\$60,000-\$69,999	MIS	9		\$40,000-\$49,999
Non-Profit	2	25%		Non-Profit	2	22%	
Private	2	25%		Private	2	22%	
Public	4	50%		Public	2	22%	
Not Specified	0	0%		Further Education	2	22%	
Further Education	0	0%		Not Specified	0	0%	
Considering/Currently Looking	0	0%		Considering/Currently Looking	1	11%	

Elliott School Graduate Student Employment Information by program

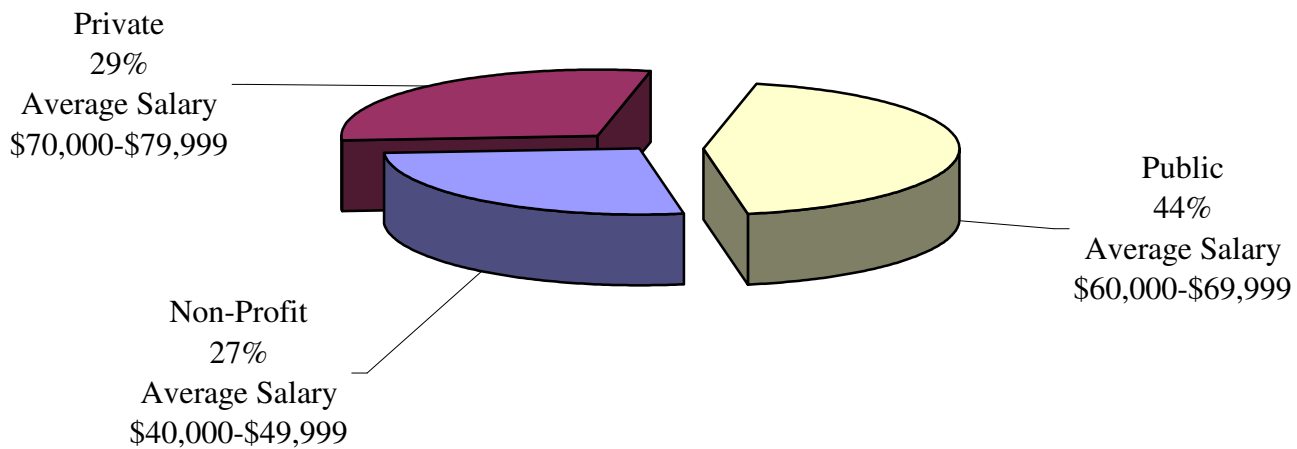
242 Survey Respondents

Program	Total	Percentage	Avg Salary Range	Program	Total	Percentage	Avg Salary Range
Asian Studies	5	2%	\$60,000-\$69,999	Int'l Trade & Investment Policy	21	9%	\$60,000-\$69,999
European & Eurasian Studies	10	4%	\$50,000-\$59,999	Latin Amer. & Hem. Studies	6	2%	\$30,000-\$39,999
International Affairs	96	40%	\$50,000-\$59,999	International Science & Technology Policy	14	6%	\$70,000-\$79,999
Int'l Development Studies	27	11%	\$50,000-\$59,999	Security Policy Studies	36	15%	\$60,000-\$69,999
International Policy & Practice (MIPP)	17	7%	\$90,000-\$99,999	International Studies	10	4%	\$40,000-\$49,999
Certificate	0	0%	N/A				
Program Employment Data	Total			Program Employment Data	Total		
Asian Studies	5	Percentage	\$60,000-\$69,999	Int'l Development	27	Percentage	\$50,000-\$59,999
Non-Profit	0	0%		Non-Profit	13	48%	
Private	4	80%		Private	3	11%	
Public	0	0%		Public	8	30%	
Further Education	1	20%		Further Education	1	4%	
Considering/Currently Looking	0	0%		Considering/Currently Looking	2	7%	
European & Eurasian Studies	10	Percentage	\$50,000-\$59,999	Int'l Trade & Investment	21	Percentage	\$60,000-\$69,999
Non-Profit	4	40%		Non-Profit	3	14%	
Private	2	20%		Private	7	33%	
Public	4	40%		Public	9	43%	
Further Education	0	0%		Further Education	2	10%	
Considering/Currently Looking	0	0%		Considering/Currently Looking	0	0%	
International Affairs	96	Percentage	\$50,000-\$59,999	Latin Amer. & Hem. Studies	6	Percentage	\$30,000-\$39,999
Non-Profit	27	28%		Non-Profit	1	17%	
Private	22	23%		Private	1	17%	
Public	40	42%		Public	4	67%	
Further Education	1	1%		Further Education	0	0%	
Considering/Currently Looking	6	6%		Considering/Currently Looking	0	0%	
International Science & Technology Policy	14	Percentage	\$70,000-\$79,999	International Policy & Practice	17	Percentage	\$90,000-\$99,999
Non-Profit	1	7%		Non-Profit	4	24%	
Private	7	50%		Private	7	41%	
Public	5	36%		Public	6	35%	
Further Education	0	0%		Further Education	0	0%	
Considering/Currently Looking	1	7%		Considering/Currently Looking	0	0%	
Security Policy Studies	36	Percentage	\$60,000-\$69,999	International Studies	10	Percentage	\$40,000-\$49,999
Non-Profit	3	8%		Non-Profit	1	10%	
Private	11	33%		Private	3	30%	
Public	19	53%		Public	2	20%	
Further Education	1	3%		Further Education	2	20%	
Considering/Currently Looking	1	3%		Considering/Currently Looking	2	20%	

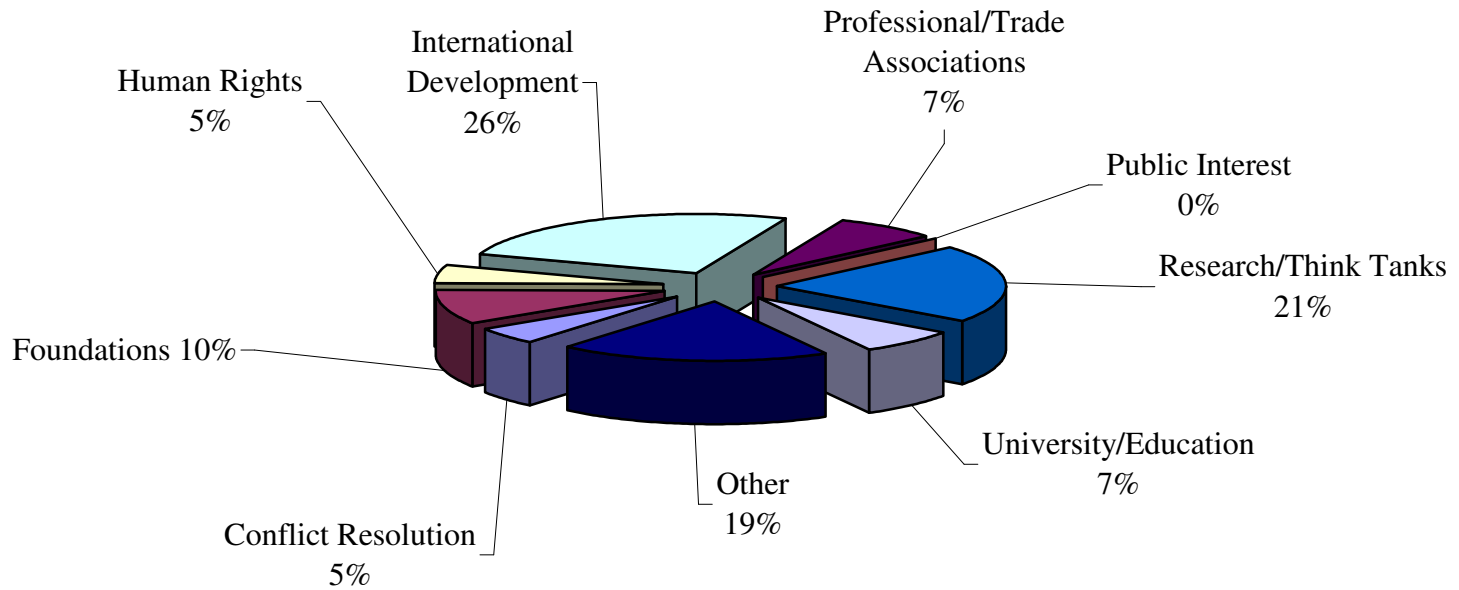
Employment Status Information (92% Reporting)



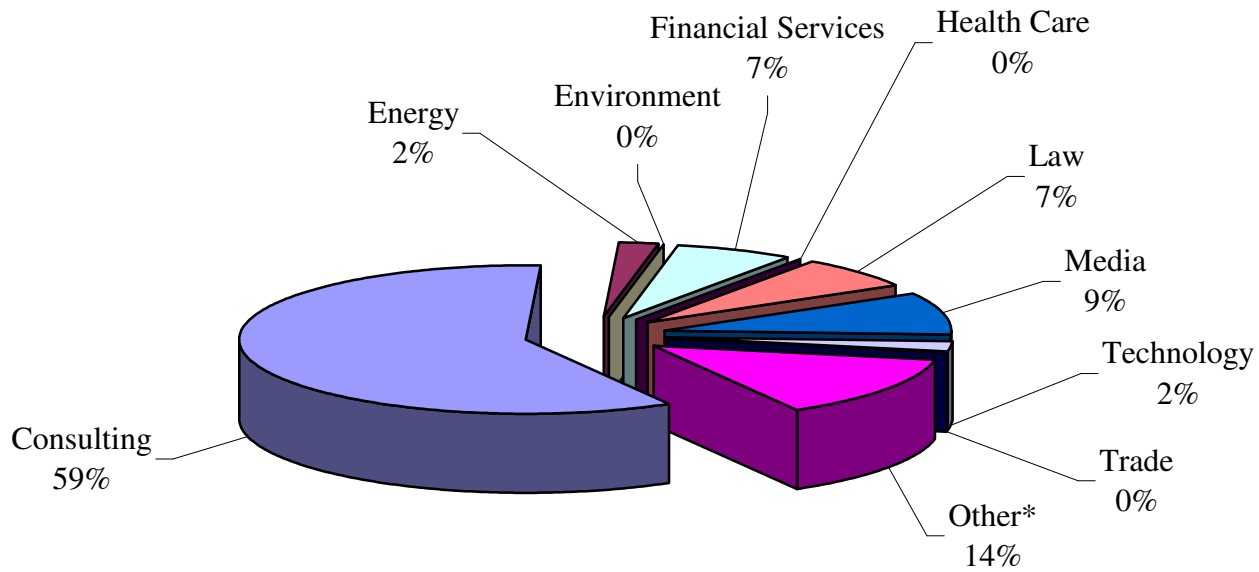
Employment By Sector



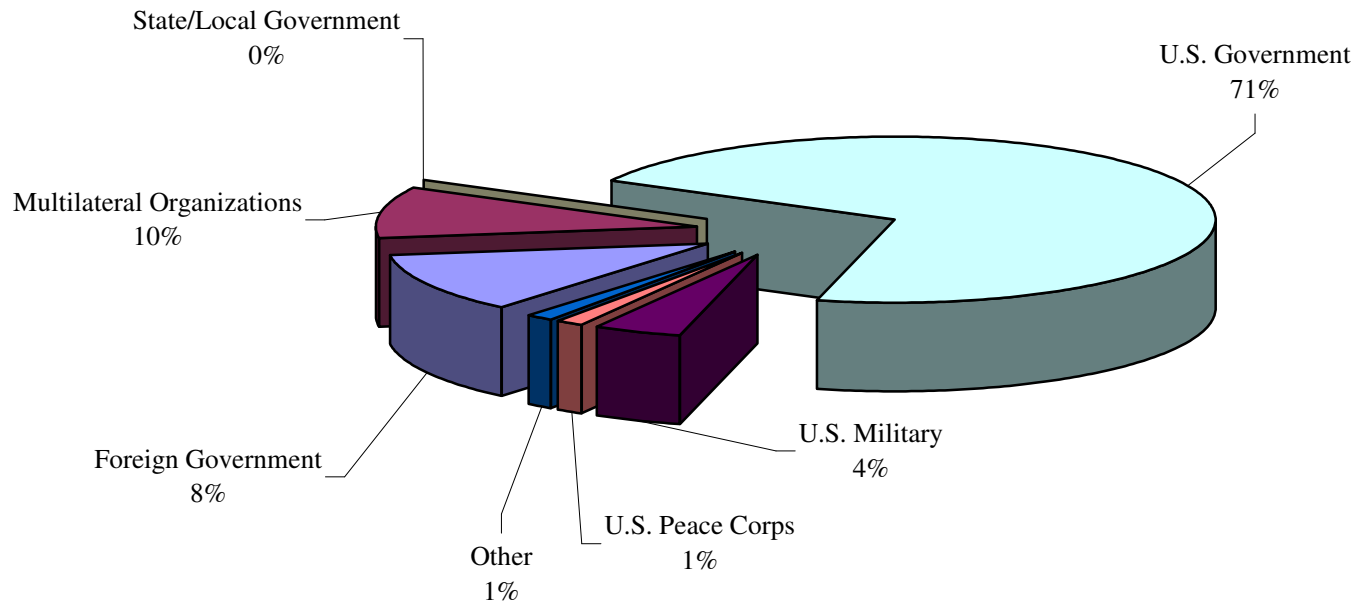
Nonprofit Sector Detail



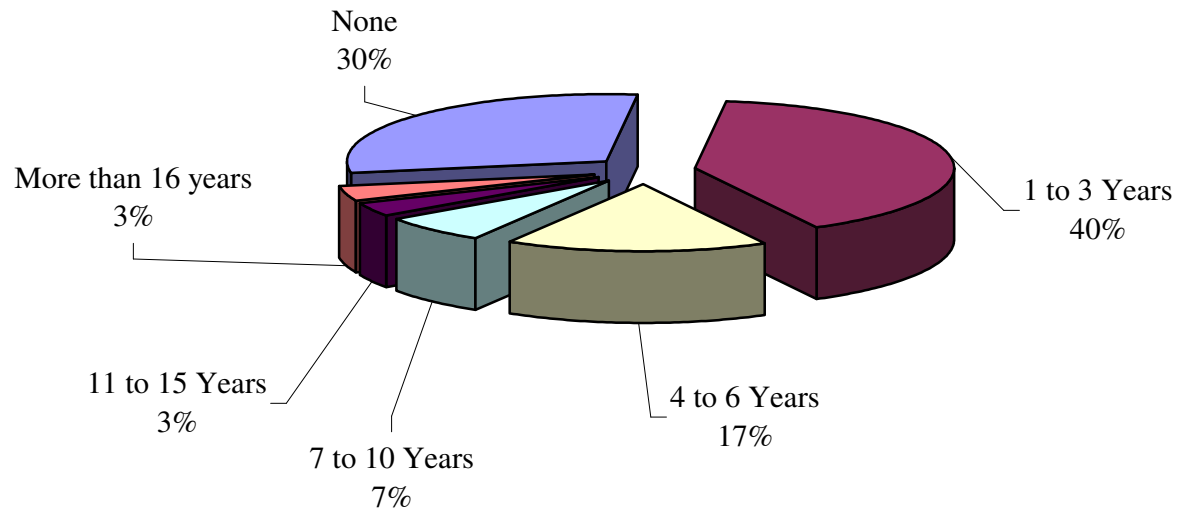
Private Sector Detail



Public Sector Detail



Years of Work Experience Prior to School



Comparative Analysis of Data over Time in Select Categories

Graduation Totals	2001-2002			2002-2003			2003-2004		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	212	100%		212	100%		241	100%	
Non-Responses	16	7%		8	4%		15	6%	
Responses	196	93%		204	96%		226	94%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	171	87%		177	87%		202	89%	
Further Education	11	6%		15	7%		5	2%	
Still Looking	13	7%		12	6%		19	8%	
Employment by Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	38	22%	\$31,000-\$41,000	58	33%	\$32,000-\$42,000	53	26%	\$37,000-\$47,000
Private	35	20%	\$38,000-\$48,000	45	25%	\$44,000-\$54,000	52	26%	\$51,000-\$60,000
Public	84	49%	\$40,000-\$50,000	74	42%	\$38,000-\$48,000	97	48%	\$43,000-\$53,000
Not Specified	15	9%	Unknown	0	0%	N/A	0	0%	N/A
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	43	27%		56	32%		57	27%	
1 to 3 Years	75	48%		86	49%		103	49%	
4 to 6 Years	19	12%		22	13%		29	14%	
7 to 10 Years	11	7%		8	5%		12	6%	
11 to 15 Years	10	6%		4	2%		4	2%	
More than 16 years	0	0%		1	1%		5	2%	

Graduation Totals	2004-2005			2005-2006			2006-2007		
	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
Total # of Graduates	279	100%		254	100%		263	100%	
Non-Responses	17	6%		25	10%		21	8%	
Responses	262	94%		229	90%		242	92%	
Employment Totals	# of Responses	Percentage		# of Responses	Percentage		# of Responses	Percentage	
Employed	226	86%		212	93%		222	92%	
Further Education	14	5%		7	3%		7	3%	
Still Looking	22	8%		10	4%		12	5%	
Employment by Sector	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary	# of Grads	Percentage	Avg. Salary
Non-Profit	58	26%	\$35,000-\$45,000	56	26%	\$38,000-\$48,000	55	27%	\$40,000-\$49,000
Private	79	35%	\$45,000-\$55,000	76	36%	\$52,000-\$53,000	61	29%	\$70,000-\$79,999
Public	89	39%	\$45,000-\$55,000	83	39%	\$45,000-\$55,000	91	44%	\$60,000-\$69,999
Not Specified	0	0%	N/A	0	0%	N/A	0	0%	N/A
Years of Experience	# of Grads	Percentage		# of Grads	Percentage		# of Grads	Percentage	
None	71	30%		68	30%		68	30%	
1 to 3 Years	119	40%		92	40%		92	40%	
4 to 6 Years	34	17%		38	17%		38	17%	
7 to 10 Years	11	7%		15	5%		15	7%	
11 to 15 Years	3	4%		8	4%		8	3%	
More than 16 years	3	4%		8	4%		8	3%	

Elliott School of International Affairs
Organizations Where December 2006-August 2007 Graduates Work

Asian Studies

Kyodo News
Piper Pacific International
U.S. Department of Defense

European & Eurasian Studies

Defense Intelligence Agency
Institute of International Finance
International Relief and Development
U.S. Institute of Peace
Meridian International Center
University of Pittsburgh
U.S. Department of State

International Affairs

Accenture
AICGS (2)
Alliance for Peacebuilding
AMIDEAST
The Asia Foundation
Association of the U.S. Army (2)
BearingPoint
Booz Allen Hamilton (3)
Capitol Hill
Center for Strategic and International Studies
Center for Terrorism and Intelligence Studies
Chemonics International
Congressional Research Service
Council on Foreign Relations
Danish Refugee Council
Defense Intelligence Agency
Defense Threat Reduction Agency
Embassy of Saudi Arabia
Ernst & Young
German Marshall Fund of the United States
GWU Creative & Innovative Economy Center
Institute for Multi-track Diplomacy
International Republican Institute
Lebanese American Council for Democracy

International Affairs (Cont.)

The Lincoln Group
Ministry of Foreign Affairs, Vietnam
Ministry of Internal Affairs, Slovenia
MSNBC
National Endowment for Democracy
NCI Information Systems
The New York Times
North Atlantic Treaty Organization
Office of Refugee Resettlement
PADCO-AECOM
Polaris Project
Raytheon Company
Royal London Society for the Blind
SAIC
Senegal Ecovillage Microfinance
Sister Cities International
UNESCAP
U.S. African Development Foundation
U.S. Air Force
USDA Foreign Agriculture Service
U.S. Department of Commerce (4)
U.S. Department of Defense (3)
U.S. Department of Homeland Security (2)
U.S. Department of State (10)
U.S. Environmental Protection Agency (2)
U.S. Fund for UNDP
U.S. House of Representatives (2)
Woodrow Wilson Center

International Development Studies

Amnesty International
Catholic Relief Services
Center for Economic Policy Research
Chemonics International
Democracy Council
Grameen Foundation
Higher Education for Development
International Committee of the Red Cross
IREX (2)
Kenan Institute Asia
Management Systems International
Ministry of Foreign Affairs and Trade, South Korea
National Defense University
Robert Bosch Stiftung GmbH
Save the Children
Segura Consulting
Stanford University
The Permanent Mission of the Republic of Korea
USDA/Foreign Agricultural Service
World Bank
World Bank Group

International Science and Technology Policy

Board of Governors of the Federal Reserve System
Booz Allen Hamilton (3)
Limina Application Office
Modern Technology Solutions, Inc
Space Foundation
The Tauri Group
Transportation Security Administration
U.S. Air Force

International Trade & Investment Policy

AES Corp
Booz Allen Hamilton
Chinamobile
Corporate Executive Board
Deloitte Consulting
Delphos International
IBM
Institute of International Finance
Inter-American Development Bank
International Monetary Fund
Kissinger McLarty Associates
Multilateral Investment Guarantee Agency
U.S. Department of Commerce
U.S. Department of Homeland Security
U.S. Department of Labor
U.S. Department of State (2)
World Bank

Latin American and Hemispheric Studies

Development Alternatives, Inc
Inter-American Development Bank (2)
Lutheran Social Services of MN
U.S. Department of State

Security Policy Studies

Booz Allen Hamilton (5)
Computer Sciences Corporation
Defense and space industry consultant
FAA
The George Washington University
IBM
JIL Information Systems
Legal consultant
National Defense University
National Nuclear Security Administration
Paul, Hastings, Janofsky & Walker LLP
The RAND Corporation
Studienstiftung des Deutschen Volkes
U.S. Air Force
U.S. Department of Defense (2)
U.S. Department of Homeland Security (4)
U.S. Department of State
U.S. Government (3)

Master of International Policy and Practice (MIPP)

Academy for Educational Development
Bureau of International Cooperation, CAS
Center of Concern
Due Process of Law Foundation
EI Pais
IFES
Labat Anderson
Lasa Monroig & Veve
Private Consultant
Ramblin Mustang Corporation
State Dept
US Institute of Peace
US Marine Corps
World Bank
Yonhap Television News, South Korea

Years of Work Experience Prior to Attending the Elliott School

Total responses

242

Experience	Number	%	Avg. Salary
None	57	30%	
Employed	52	91%	\$40,000-\$49,000
Further Ed	2	4%	N/A
Still looking	3	5%	N/A

1-3 years	Number	%	Avg. Salary
Employed	103	88%	\$50,000-\$59,000
Further Ed	5	4%	N/A
Still looking	9	8%	N/A

4-6 Years	Number	%	Avg. Salary
Employed	36	97%	\$60,000-\$69,999
Further Ed	1	3%	N/A
Still looking	0	0%	N/A

7-10 Years	Number	%	Avg. Salary
Employed	18	100%	\$80,000-\$89,000
Further Ed	0	0%	N/A
Still looking	0	0%	N/A

11-15 Years	Number	%	Avg. Salary
Employed	6	100%	\$60,000-\$69,999
Further Ed	0	0%	N/A
Still looking	0	0%	N/A

More than 16 Years	Number	%	Avg. Salary
Employed	7	100%	\$100,000 +
Retired	0	0%	N/A
Still looking	0	0%	N/A