Memo

DRAFT

Confidential and Legally Privileged

10.	
From:	
Date:	September, 2000
Subject:	Colombia Security
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l asked	to meet in Colombia with the
relevant Banadex	managers and review the history of Banadex's payments to La Tagua del
Darien, the Conv	ivir organization in Uraba region of Antioquia, and to learn how Banadex
started making pa	syments to the Autodefensas de Colombia operation in Magdalena. Banadex's
Turbo Division is	s in Uraba, and its Santa Marta Division is in Magdalena. Antioquia and
Maedalena are D	epartments (similar to a state or a province), and Medellin is the capital of
Antioquia.	or a property of the property
znraodnia.	•
On July 21,	met in Medellin, with
On only 21,	one of Banadex's in-house attorneys, and a consultant
and autaids cours	sel to Banadex. described how Banadex was first contacted by
	onvivir organization for the Uraba region of Antioquia. described his
	the La Tagua and Autodefensas payments since his predecessor
	October, 1999. had nothing specific to add, but as Banadex's senior
	labor relations in Turbo and Santa Marta, he is quite familiar with the security
issues raised by A	Autodefensas' activities.
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Later that day, al	
	was not involved in the initial discussions regarding La Tagua or
Autodefensas. B	ut he knows about the payments and believes Banadex must make them.
	would not want to travel to Banadex's farms in Santa Marta or Uraba if
	making the payments. The risk of renewed guerilla attacks and reprisals from
Autodefensas wo	uld be too great.
Distance	
That evening,	met with in Bogota with
	described how the Autodefensas operation in Magdalena
	madex that payments would be required and how Banadex made those payments
while he worked	for Banadex.

On August 1, told me what he learned in these meetings and gave me the attached documents. He did not keep any notes or other documents. This memorandum summarizes what told me. La Tagua (Antioquia) About 31/2 to 4 years ago, a prominent Medellin banana producer and cattle farmer contacted and told him that Autodefensas was supporting the establishment of a new Convivir organization for the Uraba region and would like to meet with Banadex management. [Autodefensas is a widely-known, illegal vigilante organization.] explained to that Banadex had no choice but to attend the meeting. Banadex was, and still is, a well-know member of the Medellin business community. Refusing to meet would antagonize the Colombia military, local and state government officials, and Autodefensas. and were told to go a very large, private home in Medellin where they were met by the national leader of Autodefensas. and two others whose names does not remember recounted the well-known killings and property destruction carried out in Uraba by various guerilla groups, and he told and that Banadex shared a common interest with the government, military, and business community in driving the guerillas out of Uraba. It was well-known at the time that senior officers of the Colombian military and the Governor of the Department of Antioquia were campaigning for the establishment of a Convivir organization in Uraba. Said he was sure agreed the guerillas needed to be driven out of Uraba and looked forward to their support of Convivir. Although was polite and made no explicit threats, he sent an unspoken but clear message - Autodefensas was already well established in Antioquia (e.g. a very wealthy person had offered their home for the meeting) and supported the establishment of a Convivir organization in Uraba, Autodefensas expected Banadex to support Convivir, and if Banadex did not, Autodefensas would attack Banadex's people and property. understood the unspoken threat in remarks, and after the meeting, they agreed that when asked Banadex would have to support Convivir. About 4 or 5 months after this meeting, a known Autodefensas organizer and supporter contacted and told him that Banadex needed to start paying 3¢/box to the new Convivir organization in Uraba called La Tagua del Darien. [How did we know how much to pay and this representative made no threats; he didn't need to. Escobar knew Autodefensas supported Convivir and expected Banadex to make the payments, and he knew what would happen if Banadex refused. Add history of payments and attempts to slow down and reduce the payments when possible.

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Autodefensas (Magdalena)

About 1 to 1½ years ago the same Medellin banana producer and cattle farmer that first approached about Convivir contacted and told him that the leader of the Autodefensas armed operation in Magdalena wanted to meet with him at a hotel in Cienaga, a small town near Santa Marta. believed he could not refuse to go to the meeting. told about the meeting, and agreed needed to attend.
described the hotel as " an armed camp" - the only people at the hotel were Autodefensas soldiers. He said the leader "had the coldest eves he had ever seen." During a very short meeting, the leader bluntly and as matter of fact told hat Autodefensas had arrived in Magdalena and had started operations and that it was time for Banadex to start making payments to Autodefensas. He did not threaten neither did he indicate any willingness to discuss the issue. The leader's unspoken but clear message was "we are here in Santa Marta and we are strong (e.g. all the soldiers at the hotel), we know who you are, and you need to make sure Banadex pays when we ask."
The leader frightened and intimidated He also worried that police, Colombian military, or guerilla informants might have spotted him arriving for the meeting. Guerillas commonly execute people they believe are Autodefensas sympathizers.
promptly reported leader's demand to who agreed that when the request was made, Banadex would have to make the payments.
Two weeks later, a business man serving as an Autodefensas "collector" contacted The collector told Alvarado to have Banadex make payments to Inversiones Manglar, S.A., which Autodefensas has created to collect payments. [Who did we give the checks to check with the collector did not say how much Banadex should pay, but understood that since Autodefensas was demanding the payments, the amount would be the same as Banadex was paying to Convivir in Turbo. [will check on whether any cash payments were made, and if so, how much, when, and how.]
[How much time between this meeting and the first payment? Does chronology make sense? Hotel meeting 1 to 1½ years ago (Jan. to June 1999). 2 weeks later collector contacts First Manglar 1016 is undated - I thought I saw a copy dated 10/99. If it is 10/99, seems like a long time to wait to make first payment. will check chronology.]
Banadex paid Manglar 40,000,000 pesos in, 1999, 12,000,000 pesos in February, 2000, and 57,500,000 pesos in June 2000. Banadex's Director of Security prepared a payment request form (Form 1016) for each payment, the General Managers signed each form, and the Cashier's Diffice cut a check and gave it to the

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The first two payments were given to Manglar [How?]. The third payment was given to La Tagua, which forwarded it to Autodefensas in Magdalena. Future payments will also be made through La Tagua. Banadex will manage the amount and timing of these payments as they do the La Tagua payments. Despite these efforts, the payments are expected to average per month.



to get same facts for Santa Marta re: efforts to delay and reduce payments.]

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